(REFERENCE COPY - Not for submission)

## Broadcast Equal Employment Opportunity Program Report

FRN: 0018870345 File Number: 0000074055 Submit Date: 05/31/2019 $\quad$ Call Sign: WSCL Facility ID: $\mathbf{5 8 6 6 0}$ City: SALISBURY State: MD

Service: Full Power FM $\quad$ Purpose: EEO Report $\quad$ Status: Received $\quad$ Status Date: 05/31/2019 $\quad$ Filing Status: Active

| General <br> Information | Section | Question | Response |
| :--- | :--- | :--- | :--- | :--- |
|  | Application Description | Description of the application (255 characters max.) is <br> visible only to you and is not part of the submitted <br> application. It will be displayed in your Applications <br> workspace. | WSCL/WSDL June 2019 |
| EEO Program Report |  |  |  |$\quad$| Are attachments (other than associated schedules) being |
| :--- |
| filed with this application? |

## Licensee Information

Contact
Representatives

Common
Stations

Program Report Questions

## Licensee Name, Type and Contact Information

|  |  |  | Applicant <br> Type |  |
| :--- | :--- | :--- | :--- | :--- |
| Applicant | Address | Phone | Email |  |
| SALISBURY UNIVERSITY | Karen Treber | $+1(410) 543-$ | katreber@salisbury. | OTH |
| Public University | 1101 CAMDEN | 6000 | edu |  |
| Doing Business As: SALISBURY | AVENUE |  |  |  |
| UNIVERSITY | SALISBURY, MD |  |  |  |
|  | 21801 |  |  |  |
|  | United States |  |  |  |


| Contact Name | Address | Phone | Email | Contact Type |
| :--- | :--- | :--- | :--- | :--- |
| F. Scott Pippin | 2001 L Street, NW | $+1(202) 429-8970$ | spippin@lermansenter.com | Legal Representative |
| Attorney | Suite 400 |  |  |  |
| Lerman Senter PLLC | Washington, DC 20036 |  |  |  |
|  | United States |  |  |  |


| Facility Identifier | Call Sign | City | State | Time Brokerage Agreement |
| :--- | :--- | :--- | :--- | :--- |
| 58660 | WSCL | SALISBURY | MD | No |
| 83090 | WSDL | OCEAN CITY | MD | No |


| Section | Question | Response |
| :--- | :--- | :--- | :--- |
| Discrimination Complaints | Have any pending or resolved complaints been filed during <br> this license term before any body having competent <br> jurisdiction under federal, state, territorial or local law, <br> alleging unlawful discrimination in the employment practices <br> of the station(s)? | No |
| Full-time Employees | Does your station employment unit employ fewer than five <br> full-time employees? Consider as "full-time" employees all <br> those permanently working 30 or more hours a week? | No |

Additional Program Report Questions

## Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name | Title |
| :--- | :--- |
| Chris Ranck | Associate Director |


| Question |
| :--- |
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, Response <br> partner, trustee, authorized employee, or other individual or duly elected or appointed official who is  <br> authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the  <br> Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and  <br> who further certifies that he or she has read the document; that to the best of his or her knowledge,  <br> information, and belief there is good ground to support it; and that it is not interposed for delay  |
| Certified Date |


| File Name | Uploaded By | Attachment Type | Description | Upload Status |
| :---: | :---: | :---: | :---: | :---: |
| Discrimination Complaints Statement.pdf | Applicant | All Purpose | Discrimination Complaints Statement | Done with Virus Scan and/or Conversion |
| Narrative Statement.pdf | Applicant | Narrative <br> Statement | Narrative Statement | Done with Virus Scan and/or Conversion |
| WSCL WSDL EEO PFR 2017-18.pdf | Applicant | EEO Public File Report | WSCL WSDL EEO PFR 2017-18 | Done with Virus Scan and/or Conversion |
| WSCL WSDL EEO PFR 2018-19.pdf | Applicant | EEO Public File Report | WSCL WSDL EEO PFR 2018-19 | Done with Virus Scan and/or Conversion |

