

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0017151796** | File Number: **0000227655** | Submit Date: **11/24/2023** | Call Sign: **WJRD** | Facility ID: **24384** | City: **TUSCALOOSA** | State: **AL**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/24/2023** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report for WJRD November 2023
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>JRD, INC.</b> Doing Business As: JRD, INC.	Dave Baughn PO Box 70937 TUSCALOOSA, AL 35407 United States	+1 (205) 310-8798	dave@dbaughn.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Charles ANDERSON TECHNICAL CONSULTANT Anderson & Associates	Chuck Anderson 1519 Euclid Avenue Bowling Green, KY 42103 , KY 42103 United States	+1 (270) 535- 4432	CMANDERSON43@YAHOO. COM	Technical Representative
M. SCOTT JOHNSON Attorney Smithwick & Belendiuk, PC	5028 Wisconsin Avenue, N.W. Suite 301 Washington, DC 20016 United States	+1 (202) 256- 9541	SJOHNSON@fccworld.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
24384	WJRD	TUSCALOOSA	AL	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/24 /2023
Certified Title	Vice President
Authorized Party Name	David Baughn

**Attachments**

No Attachments.