

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0005007380** File Number: **0000204703** Submit Date: **12/01/2022** Call Sign: **KBVC** Facility ID: **56386** City:

BUENA VISTA State: CO

Service: Full Power FM Purpose: EEO Report Status: Received Status Date: 12/01/2022 Filing Status: Active

General Information

| Section | Question | Response |
|-------------------------|--|---|
| Application Description | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | Three Eagles Communications of Colorado, LLC Revised FCC Form 396 |
| Attachments | Are attachments (other than associated schedules) being filed with this application? | Yes |

Licensee Information

Licensee Name, Type and Contact Information

| Applicant | Address | Phone | Email | Applicant Type |
|--|--|----------------------|-------------------------------|-------------------|
| THREE EAGLES COMMUNICATIONS OF COLORADO, LLC Doing Business As: THREE EAGLES COMMUNICATIONS OF COLORADO, LLC | 4687 Triple Eagle Trail Larkspur, CO 80118 United States | +1 (719) 481-9378 | gbuchanan@threeeagles. com | LLC |

Contact Representatives

| Contact Name | Address | Phone | Email | Contact Type |
|---|---|-----------------------|------------------------|-------------------------|
| Francisco R. Montero , Esq . FCC Counsel FLETCHER HEALD & HILDRETH, PLC | 1300 North 17th Street Suite 1100 Arlington, VA 22209 United States | +1 (703) 812- 0432 | montero@fhhlaw. com | Legal Representative |

Common Stations

| Facility Identifier | Call Sign | City | State | Time Brokerage Agreement |
|---------------------|-----------|----------------|-------|--------------------------|
| 164293 | KWUZ | PONCHA SPRINGS | СО | No |
| 56386 | KBVC | BUENA VISTA | СО | No |
| 1020 | KVRH-FM | SALIDA | СО | No |

Program Report Questions

| Section | Question | Response |
|---------------------------|---|----------|
| Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | No |
| Full-time Employees | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? | No |

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name | Title |
|---------------|-----------|
| Gary Buchanan | President |

Certification

| Question | Response |
|---|------------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay | |
| Certified Date | 12/01 /2022 |
| Certified Title | President |
| Authorized Party Name | Gary Buchanan |

Attachments

| File Name | Uploaded By | Attachment Type | Description | Upload Status |
|--|----------------|---------------------------|--|--|
| Three Eagles Colorado REVISED 2019 EEO Public File Report.pdf | Applicant | EEO Public File Report | Revised 2019 EEO Public File Report | Done with Virus Scan and/or Conversion |
| Three Eagles Colorado REVISED 2020 EEO Public File Report.pdf | Applicant | EEO Public File Report | Revised 2020 EEO Public File Report | Done with Virus Scan and/or Conversion |
| Three Eagles Colorado REVISED EEO Outreach Exhibit.pdf | Applicant | Narrative Statement | Revised EEO Outreach Exhibit | Done with Virus Scan and/or Conversion |