

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003764560** | File Number: **0000204583** | Submit Date: **11/30/2022** | Call Sign: **WGBY-TV** | Facility ID: **72096**
 City: **SPRINGFIELD** | State: **MA**
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/30/2022** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
WGBH EDUCATIONAL FOUNDATION	Eric Brass 1 Guest Street Boston, MA 02135 United States	+1 (617) 300-4405	eric.brass@wgbh.org	NFP

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Matthew S. DelNero Legal Counsel Covington & Burling LP	Matthew S. DelNero One CityCenter 850 Tenth Street, NW Washington, DC 20001 United States	+1 (202) 662-5543	mdelnero@cov.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
68222	WAMH	AMHERST	MA	Yes
9736	WNNZ	WESTFIELD	MA	No
69304	WFCR	AMHERST	MA	Yes
189578	WNNI	ADAMS	MA	No
72096	WGBY-TV	SPRINGFIELD	MA	Yes
1749	WAIC	SPRINGFIELD	MA	Yes
174491	WNNU	GREAT BARRINGTON	MA	No
68194	WNNZ-FM	DEERFIELD	MA	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Eric A Brass	Clerk and Corporate Counsel

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/30 /2022
Certified Title	Corporate Counsel and Clerk
Authorized Party Name	Eric A Brass

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
NEPM 2020 - 2021 EEO Public File Report.pdf	Applicant	EEO Public File Report	NEPM 2020 - 2021 EEO Public File Report	Done with Virus Scan and/or Conversion
NEPM 2021 - 2022 EEO Public File Report.pdf	Applicant	EEO Public File Report	NEPM 2021 - 2022 EEO Public File Report	Done with Virus Scan and/or Conversion
WGBY-TV Narrative Statement Regarding EEO Outreach.pdf	Applicant	Narrative Statement	WGBY-TV Narrative Statement Regarding EEO Outreach	Done with Virus Scan and/or Conversion