

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0021079769** | File Number: **0000204492** | Submit Date: **11/30/2022** | Call Sign: **WBZ-TV** | Facility ID: **25456** | City: **BOSTON** | State: **MA**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/30/2022** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>CBS TELEVISION LICENSES LLC</b> Doing Business As: CBS TELEVISION LICENSES LLC	Daniel G. Ryson 2020 M. St., NW - Licensing DEPT Washington, DC 20036 United States	+1 (202) 457-4505	dryson@cbs.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
John Bagwell Paramount Global	John Bagwell 1515 Broadway New York, NY 10036 United States	+1 (646) 398-4112	john.bagwell@paramount.com	Legal Representative
Joseph M. Davis , P.E. . Consulting Engineer Chesapeake RF Consultants, LLC	207 Old Dominion Road Yorktown, VA 23692 United States	+1 (703) 650-9600	Joseph.Davis@RF-consultants.com	Technical Representative
Daniel G. Ryson Director Spectrum Management ViacomCBS	Daniel G. Ryson 2020 M. St., NW - Licensing DEPT Washington, DC 20036 United States	+1 (202) 457-4074	dryson@cbs.com	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
73982	WSBK-TV	BOSTON	MA	No
25456	WBZ-TV	BOSTON	MA	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jill Teichmann	Human Resources Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/30 /2022
Certified Title	SVP and Associate General Counsel
Authorized Party Name	John Bagwell

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">WBZ-TV_WSBK-TV EEO Program Report Exhibits.pdf</a>	Applicant	All Purpose	WBZ-TV_WSBK-TV EEO Program Report Exhibits	Done with Virus Scan and/or Conversion
<a href="#">WBZ_WSBK_2020-2021-Annual-EEO-Report.pdf</a>	Applicant	EEO Public File Report	WBZ_WSBK_2020-2021 Annual EEO Report	Done with Virus Scan and/or Conversion
<a href="#">WBZ_WSBK_2021-2022-Annual-EEO-Report.pdf</a>	Applicant	EEO Public File Report	WBZ_WSBK_2021-2022 Annual EEO Report	Done with Virus Scan and/or Conversion