

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0006885586** | File Number: **0000201703** | Submit Date: **10/03/2022** | Call Sign: **KTVZ** | Facility ID: **55907** | City: **BEND** | State: **OR**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **10/03/2022** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>NPG of Oregon, Inc.</b> Doing Business As: NPG of Oregon, Inc.	825 Edmond Street St. Joseph, MO 64501 United States	+1 (816) 271-8502	tim.hannan@npgco.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Elizabeth E. Spainhour Brooks, Pierce et al.	150 Fayetteville Street Suite 1700 Raleigh, NC 27601 United States	+1 (919) 839-0300	espainhour@brookspierce.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
55907	KTVZ	BEND	OR	No
35464	KFXO-CD	BEND	OR	No
189246	KQRE-LD	BEND	OR	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Ron Parodi	General Manager

## Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	10/03/2022
Certified Title	EVP and CFO of Parent, NPGCO
Authorized Party Name	J Timothy Hannan

## Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2021 Public File Report.pdf</a>	Applicant	EEO Public File Report	2021 Public File Report	Done with Virus Scan and/or Conversion
<a href="#">2022 Public File Report.pdf</a>	Applicant	EEO Public File Report	2022 Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Discrimination Complaints.pdf</a>	Applicant	Discrimination Complaints	Discrimination Complaints	Done with Virus Scan and/or Conversion
<a href="#">Narrative Exhibit.pdf</a>	Applicant	Narrative Statement	Narrative Exhibit	Done with Virus Scan and/or Conversion