



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0001887363** | File Number: **0000192881** | Submit Date: **06/02/2022** | Call Sign: **KARE** | Facility ID: **23079** | City: **MINNEAPOLIS** | State: **MN**
Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **06/02/2022** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
MULTIMEDIA HOLDINGS CORPORATION	Denise Branson, Sr. Paralegal TEGNA Inc. 8350 Broad Street, Suite 2000 Tysons, VA 22102 United States	+1 (703) 873-6606	dbranson@tegna.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Michael Beder , Esq . Associate General Counsel TEGNA Inc.	8350 Broad Street, Suite 2000 Tysons, VA 22102 United States	+1 (703) 873-6902	mbeder@TEGNA.com	Legal Representative
Ryan C Wilhour Consulting Engineer Kessler and Gehman Associates, Inc.	507 NW 60th ST STE D Gainesville, FL 32607 United States	+1 (352) 332-3157	ryan@kesslerandgehman.com	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
23079	KARE	MINNEAPOLIS	MN	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Bill Dallman	President & Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	06/02 /2022
Certified Title	Secretary
Authorized Party Name	Marc S. Sher , Esq .

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
KARE 2020 PF Report.pdf	Applicant	EEO Public File Report	2020 Public File Report	Done with Virus Scan and/or Conversion
KARE 2021 PF Report.pdf	Applicant	EEO Public File Report	2021 Public File Report	Done with Virus Scan and/or Conversion
KARE EEO Program Report - Amendment.pdf	Applicant	All Purpose	Amendment	Done with Virus Scan and/or Conversion
KARE EEO Program Report - Discrimination Complaints - Update.pdf	Applicant	Discrimination Complaints	Discrimination Complaints	Done with Virus Scan and/or Conversion
KARE EEO Program Report - Narrative Statement.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion