Approved by OMB (Office of Management and Budget) | OMB Control Number 3060-0113

Federal Communications Commission

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0001569110** | File Number: **0000188328** | Submit Date: **03/31/2022** | Call Sign: **KXVA** | Facility ID: **62293** | City: **ABILENE** | State: **TX**

Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/31/2022** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
LSB BROADCASTING, INC.	Denise Branson, Sr. Paralegal TEGNA, Inc. 8350 Broad Street, Suite 2000 Tysons, VA 22102 United States	+1 (703) 873-6606	dbranson@TEGNA.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Michael Beder , Esq . Associate General Counsel TEGNA Inc.	8350 Broad Street, Suite 2000 Tysons, VA 22102 United States	+1 (703) 873-6902	mbeder@TEGNA.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
62293	KXVA	ABILENE	TX	No
58559	KIDU-LD	BROWNWOOD	TX	No
58571	KIDV-LD	ALBANY	TX	No
58560	KIDY	SAN ANGELO	TX	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Tim Thomas	President & General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/31 /2022
Certified Title	Secretary
Authorized Party Name	Marc S. Sher , Esq. .

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
KIDY EEO Program Report - Discrimination Complaints.pdf	Applicant	Discrimination Complaints	Discrimination Complaints	Done with Virus Scan and /or Conversion
KIDY EEO Program Report - Narrative Statement.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion
KXVA-KIDY 2021 PF Report.pdf	Applicant	EEO Public File Report	2021 Public File Report	Done with Virus Scan and /or Conversion
KXVA-KIDY 2022 PF Report.pdf	Applicant	EEO Public File Report	2022 Public File Report	Done with Virus Scan and /or Conversion