

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003189461** | File Number: **0000188415** | Submit Date: **03/31/2022** | Call Sign: **WQED-FM** | Facility ID: **54002** |  
City: **PITTSBURGH** | State: **PA**  
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/31/2022** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WQED Multimedia - Broadcast Equal Employment Opportunity Program Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>WQED Multimedia</b>	Robin Kifer 4802 Fifth Avenue Pittsburgh, PA 15213 United States	+1 (412) 622-1463	rkifer@wqed.org	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Brad Deutsch Counsel Foster Garvey P.C.	Brad Deutsch 1000 Potomac St., NW Suite 200 Washington, DC 20007 United States	+1 (202) 298-1793	brad.deutsch@foster.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
41315	WQED	PITTSBURGH	PA	No
54002	WQED-FM	PITTSBURGH	PA	No
54003	WQEJ	JOHNSTOWN	PA	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Responsibility for Implementation

Additional  
Program Report  
Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jason Argenas	HR Director

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/31/2022
Certified Title	President and CEO
Authorized Party Name	Deborah L. Acklin

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">WQED 2020-2021 EEO Annual Report.pdf</a>	Applicant	EEO Public File Report	WQED 2020-2021 EEO Annual Report	Done with Virus Scan and/or Conversion
<a href="#">WQED 2021-2022 EEO Annual Report.pdf</a>	Applicant	EEO Public File Report	WQED 2021-2022 EEO Annual Report	Done with Virus Scan and/or Conversion
<a href="#">WQED - EEO Narrative Exhibit.pdf</a>	Applicant	Narrative Statement	WQED - EEO Narrative Exhibit	Done with Virus Scan and/or Conversion