

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0022012256** | File Number: **0000186239** | Submit Date: **03/10/2022** | Call Sign: **KCMB** | Facility ID: **50635** | City: **BAKER** | State: **OR**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/10/2022** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2021 EEO Program Report - Amendment
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>KCMB, LLC</b> Doing Business As: KCMB, LLC	61043 LONGVIEW LANE COVE, OR 97824 United States	+1 (541) 786-5223	RANDY@ELKHORNMEIDIAGROUP.COM	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
MATTHEW H. MCCORMICK Legal Counsel Fletcher, Heald & Hildreth, PLC	1300 N. 17th St. Arlington, VA 22209 United States	+1 (703) 812-0438	MCCORMICK@FHHLAW.COM	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
24797	KWRL	LA GRANDE	OR	No
50635	KCMB	BAKER	OR	No
197870	KHKF	ISLAND CITY	OR	No
189562	KVBL	UNION	OR	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Randy McKone	Managing Member

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/10 /2022
Certified Title	Member
Authorized Party Name	Randolph McKone

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#"><u>Elkhorn Media Group-EEO Report-Oct.1 2019-Sept. 30 2020 (Revised March 2022).pdf</u></a>	Applicant	EEO Public File Report	EEO Report - Oct. 1 2019 - Sept. 30 2020 (Revised March 2022)	Done with Virus Scan and/or Conversion
<a href="#"><u>Elkhorn Media Group-EEO Report-Oct.1 2020-Sept. 30 2021 (Revised March 2022).pdf</u></a>	Applicant	EEO Public File Report	EEO Report - Oct. 1 2020- Sept. 30 2021 (Revised March 2022)	Done with Virus Scan and/or Conversion
<a href="#"><u>Narrative Statement.pdf</u></a>	Applicant	Narrative Statement	Narrative Statement (Revised March 2022)	Done with Virus Scan and/or Conversion