



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0008623399** | File Number: **0000188154** | Submit Date: **03/31/2022** | Call Sign: **KSAT-TV** | Facility ID: **53118** |

City: **SAN ANTONIO** | State: **TX**

Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/31/2022** | Filing Status: **Active**

General Information

| Section | Question | Response |
|-------------|--|----------|
| Attachments | Are attachments (other than associated schedules) being filed with this application? | No |

Licensee Information

Licensee Name, Type and Contact Information

| Applicant | Address | Phone | Email | Applicant Type |
|---------------------------------------|---|-------------------|----------------|----------------|
| GRAHAM MEDIA GROUP, SAN ANTONIO, INC. | Phil Lane 1408 NORTH ST. MARY'S STREET San Antonio, TX 78215 United States | +1 (210) 351-1200 | PLANE@KSAT.COM | COR |

Contact Representatives

| Contact Name | Address | Phone | Email | Contact Type |
|--|--|-------------------|------------------|----------------------|
| Jennifer A Johnson Legal Counsel COVINGTON & BURLING LLP | Jennifer A. Johnson One CityCenter 850 Tenth Street, NW WASHINGTON, DC 20001 United States | +1 (202) 662-5552 | jjohnson@cov.com | Legal Representative |

Common Stations

| Facility Identifier | Call Sign | City | State | Time Brokerage Agreement |
|---------------------|-----------|-------------|-------|--------------------------|
| 53118 | KSAT-TV | SAN ANTONIO | TX | No |

Program Report Questions

| Section | Question | Response |
|---------------------------|---|----------|
| Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | Yes |
| Full-time Employees | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? | No |

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name | Title |
|-----------|----------------------------------|
| Phil Lane | Vice President & General Manager |

Certification

| Question | Response |
|--|------------------------------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay | |
| Certified Date | 03/31 /2022 |
| Certified Title | Vice President and General Manager |
| Authorized Party Name | Phil Lane |

Attachments

| File Name | Uploaded By | Attachment Type | Description | Upload Status |
|---|-------------|---------------------------|--|---|
| <u>Discrimination Complaints (KSAT).pdf</u> | Applicant | Discrimination Complaints | Discrimination Complaints | Done with Virus Scan and /or Conversion |
| <u>EEO Narrative Statement - KSAT.pdf</u> | Applicant | Narrative Statement | Narrative Statement Regarding EEO Outreach | Done with Virus Scan and /or Conversion |
| <u>EEO Public File Report (2020-2021).pdf</u> | Applicant | EEO Public File Report | 2020-2021 EEO Public File Report | Done with Virus Scan and /or Conversion |
| <u>EEO Public File Report (2021-2022).pdf</u> | Applicant | EEO Public File Report | 2021-2022 EEO Public File Report | Done with Virus Scan and /or Conversion |