

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0004986592** | File Number: **0000178994** | Submit Date: **01/06/2022** | Call Sign: **WCIK** | Facility ID: **20631** | City:
AVOCA | State: **NY**
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/06/2022** | Filing Status: **Active**

General Information

| Section | Question | Response |
|-------------------------|--|--|
| Application Description | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | FAMILY LIFE MINISTRIES NEW YORK STATIONS EEO REPORT FOR 2020 |
| Attachments | Are attachments (other than associated schedules) being filed with this application? | No |

Licensee Information

Licensee Name, Type and Contact Information

| Applicant | Address | Phone | Email | Applicant Type |
|--|--|-------------------|----------------------------|----------------|
| FAMILY LIFE MINISTRIES, INC. Doing Business As: FAMILY LIFE MINISTRIES, INC. | RICK SNAVELY PO Box 506 BATH, NY 14810 United States | +1 (607) 776-4151 | RICKSNAVELY@FAMILYLIFE.ORG | NFP |

Contact Representatives

| Contact Name | Address | Phone | Email | Contact Type |
|--|---|-------------------|-------------------------------|--------------|
| DAVE MARGALOTTI MANAGER FAMILY LIFE MINISTRIES, INC. | DAVE MARGALOTTI PO Box 506 BATH, NY 14809 United States | +1 (607) 776-4151 | DAVEMARGALOTTI@FAMILYLIFE.ORG | MANAGER |
| RICK SNAVELY CEO FAMILY LIFE MINISTRIES, INC. | RICK SNAVELY PO Box 506 AVOCA, NY 14809 United States | +1 (607) 776-4151 | RICKSNAVELY@FAMILYLIFE.ORG | CEO |

Common Stations

| Facility Identifier | Call Sign | City | State | Time Brokerage Agreement |
|---------------------|-----------|-------------|-------|--------------------------|
| 34561 | WCIP | CLYDE | NY | No |
| 20634 | WCOU | ATTICA | NY | No |
| 21197 | WCOR-FM | PORTVILLE | NY | No |
| 58038 | WCIT-FM | ONEIDA | NY | No |
| 20643 | WCIY | CANANDAIGUA | NY | No |
| 20640 | WCOV-FM | FRIENDSHIP | NY | No |

| | | | | |
|--------|---------|---------------|----|----|
| 174382 | WCOM-FM | SILVER CREEK | NY | No |
| 5344 | WCIO | OSWEGO | NY | No |
| 52126 | WCOQ | ALFRED | NY | No |
| 14713 | WCIG | BIG FLATS | NY | No |
| 10688 | WCID | HORSEHEADS | NY | No |
| 22134 | WCIS-FM | DERUYTER | NY | No |
| 174290 | WCIJ | UNADILLA | NY | No |
| 20635 | WCII | SPENCER | NY | No |
| 122027 | WCOF | ARCADE | NY | No |
| 20631 | WCIK | AVOCA | NY | No |
| 9430 | WITC | CAZENOVIA | NY | No |
| 49449 | WCIM | MONTOUR FALLS | NY | No |

Program Report Questions

| Section | Question | Response |
|---------------------------|---|----------|
| Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | No |
| Full-time Employees | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? | No |

Additional Program Report Questions

| Responsibility for Implementation | |
|---|---------|
| A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are: | |
| Name | Title |
| DAVE MARGALOTTI | MANAGER |

Certification

| Question | Response |
|---|--------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay | |
| Certified Date | 01/06 /2022 |
| Certified Title | CEO |
| Authorized Party Name | RICK SNAVELY |

Attachments

| File Name | Uploaded By | Attachment Type | Description | Upload Status |
|---|-------------|------------------------|--|--|
| <u>EEO Public File Report - Feb 1, 2019-Jan 31, 2020.docx</u> | Applicant | EEO Public File Report | | Done with Virus Scan and/or Conversion |
| <u>EEO Public File Report - Feb 1, 2020-Jan 31, 2021.docx</u> | Applicant | EEO Public File Report | EEO PUBLIC FILE REPORT FOR 2019 & 2020 | Done with Virus Scan and/or Conversion |
| <u>EEO STATEMENT FOR SEEKING STAFF.docx</u> | Applicant | Narrative Statement | EEO STATEMENT FOR HIRING STAFF | Done with Virus Scan and/or Conversion |