

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0005077524** | File Number: **0000176322** | Submit Date: **12/01/2021** | Call Sign: **KTTW** | Facility ID: **28521** | City: **SIOUX FALLS** | State: **SD**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **12/01/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>INDEPENDENT COMMUNICATIONS, INC.</b> Doing Business As: INDEPENDENT COMMUNICATIONS, INC.	2901 WEST 11TH STREET SIOUX FALLS, SD 57104 United States	+1 (605) 338-1800	twhalen@rentall-inc.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Clarence M Beverage Broadcast Engineering Consultant Communications Technologies, Inc.	PO Box 1130 Marlton, NJ 08053 United States	+1 (609) 451-5296	cbeverage@commtechrf.com	Technical Representative
MATTHEW H. MCCORMICK Legal Counsel FLETCHER, HEALD & HILDRETH, P.L.C.	1300 NORTH 17TH STREET 11TH FLOOR ARLINGTON, VA 22209 United States	+1 (703) 812-0400	MCCORMICK@FHHLAW.COM	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
28521	KTTW	SIOUX FALLS	SD	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	12/01 /2021
Certified Title	Secretary
Authorized Party Name	Thomas Whalen

**Attachments**

No Attachments.