

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0007268774** | File Number: **0000176311** | Submit Date: **12/01/2021** | Call Sign: **WERU-FM** | Facility ID: **58726**  
 City: **BLUE HILL** | State: **ME**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **12/01/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Schedule 396 - Broadcast EEO Program Report - Salt Pond Community Broadcasting Company - WERU-FM
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>SALT POND COMMUNITY BROADCASTING COMPANY</b>	P.O. BOX 170 EAST ORLAND, ME 04431 United States	+1 (207) 469-6600	matt@weru.org	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Melodie A. Virtue Foster Garvey PC	1000 Potomac St. Suite 200 Washington, DC 20007 United States	+1 (202) 965-7880	melodie.virtue@foster.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
58726	WERU-FM	BLUE HILL	ME	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Matt Murphy	General Manager

### Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	12/01/2021
Certified Title	Board President
Authorized Party Name	Lynn Soucy

### Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#"><u>Salt Pond Community Broadcasting Company 2019-2020 Annual EEO Report.pdf</u></a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#"><u>Salt Pond Community Broadcasting Company 2020-2021 Annual EEO Report.pdf</u></a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#"><u>Salt Pond Community Broadcasting Company EEO Narrative.pdf</u></a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion