

## Broadcast Equal Employment Opportunity Program Report

Licensee Name, Type and Contact Information

 FRN:
 0018756072
 File Number:
 0000168640
 Submit Date:
 11/15/2021
 Call Sign:
 WIXM
 Facility ID:
 34811
 City:

 GRAND ISLE
 State:
 VT

 Service:
 Full Power FM
 Purpose:
 EEO Report
 Status:
 Received
 Status Date:
 11/15/2021
 Filing Status:
 Active

| General<br>Information | Section                 | Question  | Response                                   |  |
|------------------------|-------------------------|---|--|--|
|                        | Application Description | Description of the application (255 characters max.) is<br>visible only to you and is not part of the submitted<br>application. It will be displayed in your Applications<br>workspace. | EEO Program Report for<br>Employment Unit. |  |
|                        | Attachments             | Are attachments (other than associated schedules) being filed with this application?  | No   |  |

## Licensee Information

| Applicant                           | Address  | Phone                 | Email                 | Applicant<br>Type |
|-------------------------------------|--|-----------------------|-----------------------|-------------------|
| LAKE CHAMPLAIN BROADCASTING<br>INC. | Edward Flanagan<br>288 SOUTH RIVER<br>ROAD<br>BEDFORD, NH 03110<br>United States | +1 (603) 668-<br>6400 | lisab@nebcast.<br>com | COR               |

| Contact         | Contact Name                           | Address  | Phone                 | Email                               | Contact Type            |
|-----------------|--|--|-----------------------|-------------------------------------|-------------------------|
| Representatives | Barry Friedman<br>Thompson HIne<br>LLP | Suite 700<br>1919 M Street, N.W,<br>Washington, DC<br>20036<br>United States | +1 (202) 331-<br>8800 | barry.friedman@thompsonhine.<br>com | Legal<br>Representative |

| Common<br>Stations | Facility Identifier | Call Sign | City       | State | Time Brokerage Agreement |
|--------------------|---------------------|-----------|------------|-------|--------------------------|
|                    | 34811               | WIXM      | GRAND ISLE | VT    | No                       |

| Program Report<br>Questions | Section                   | Question  | Response |
|-----------------------------|---------------------------|---|----------|
|                             | Discrimination Complaints | Have any pending or resolved complaints been filed during<br>this license term before any body having competent<br>jurisdiction under federal, state, territorial or local law,<br>alleging unlawful discrimination in the employment practices<br>of the station(s)? | No       |
|                             | Full-time Employees       | Does your station employment unit employ fewer than five<br>full-time employees? Consider as "full-time" employees all<br>those permanently working 30 or more hours a week?  | Yes      |

| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay |                    |
|---|--------------------|
| Certified Date  | 11/15<br>/2021     |
| Certified Title   | Vice<br>President  |
| Authorized Party Name   | Edward<br>Flanagan |

## Attachments

No Attachments.