

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002404358** | File Number: **0000172847** | Submit Date: **11/29/2021** | Call Sign: **KBHE-TV** | Facility ID: **61068** |  
 City: **RAPID CITY** | State: **SD**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/29/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
South Dakota Board of Directors for Educational Telecommunications	SeVern Ashes 555 North Dakota Street Vermillion, SD 57069 United States	+1 (605) 677-6524	Severn. ashes@sdpb.org	GOE

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Howard Liberman Wilkinson Barker Knauer, LLP	1800 M Street, NW Suite 800N Washington, DC 20036 United States	+1 (202) 383-3373	hliberman@wbklaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
61066	KTSD-TV	PIERRE	SD	No
61062	KZSD-TV	MARTIN	SD	No
171810	KJSD	WATERTOWN	SD	No
58325	KQSD-FM	LOWRY	SD	No
61063	KQSD-TV	LOWRY	SD	No
60728	KCSD-TV	SIOUX FALLS	SD	No
59466	KZSD-FM	MARTIN	SD	No
61071	KPSD-TV	EAGLE BUTTE	SD	No
58426	KUSD	VERMILLION	SD	No
58326	KTSD-FM	RELIANCE	SD	No
61068	KBHE-TV	RAPID CITY	SD	No
58327	KBHE-FM	RAPID CITY	SD	No

58324	KDSD-FM	PIERPONT	SD	No
60485	KCSD	SIOUX FALLS	SD	No
61072	KUSD-TV	VERMILLION	SD	No
174496	KYSD	SPEARFISH	SD	No
58359	KESD	BROOKINGS	SD	No
61064	KDSD-TV	ABERDEEN	SD	No
61067	KESD-TV	BROOKINGS	SD	No
62385	KPSD-FM	FAITH	SD	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation	
A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:	
Name	Title
Eric Hildebrandt	South Dakota Bureau of Human Resources

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/29 /2021
Certified Title	Executive Director
Authorized Party Name	Julie Overgaard

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2019-2020 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2019-2020 EEO Public File Report	Done with Virus Scan and /or Conversion

<u>2020-2021 EEO Public File Report.pdf</u>	Applicant	EEO Public File Report	2020-2021 EEO Public File Report	Done with Virus Scan and /or Conversion
<u>EEO Narrative Statement for Renewals.docx</u>	Applicant	Narrative Statement	EEO Narrative Statement for Renewals	Done with Virus Scan and /or Conversion