

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0033178872** | File Number: **0000161333** | Submit Date: **09/30/2021** | Call Sign: **KDAO-CD** | Facility ID: **46753**  
 City: **MARSHALLTOWN** | State: **IA**  
 Service: **Digital Class A** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>TV-49, Inc.</b>	Evan Fieldman 26 North Halsted Street Chicago, IL 60661 United States	+1 (312) 705-2600	efieldman@metv.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Matthew S. DelNero Legal Counsel Covington & Burling LLP	Matthew S. DelNero One CityCenter 850 Tenth Street, NW Washington, DC 20001 United States	+1 (202) 662-5543	mdelnero@cov.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
46753	KDAO-CD	MARSHALLTOWN	IA	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

## Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	

Certified Date	09/30 /2021
Certified Title	President
Authorized Party Name	Norman H. Shapiro

**Attachments**

No Attachments.