

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0027778257** | File Number: **0000160597** | Submit Date: **09/27/2021** | Call Sign: **KITX** | Facility ID: **26159** | City: **HUGO** | State: **OK**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/27/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Replacement 396 Form for Payne Media Group LLC for KITX with updated name file EEO
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>PAYNE MEDIA GROUP LLC</b> Doing Business As: PAYNE MEDIA GROUP LLC	Will Payne 1600 W JACKSON HUGO, OK 74743 United States	+1 (580) 326-2555	will@payneradiogroup.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Will Payne Manager PAYNE MEDIA GROUP LLC	Will Payne 1600 W JACKSON HUGO, OK 74743 United States	+1 (580) 326-2555	will@payneradiogroup.com	Manager

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
189574	KZDV	RATTAN	OK	No
189575	KYHD	VALLIANT	OK	No
164292	KMMY	SOPER	OK	No
26159	KITX	HUGO	OK	No
164291	KDOE	ANTLERS	OK	No
183380	KQIK-FM	HAILEYVILLE	OK	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Will Payne	Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/27 /2021
Certified Title	Manager
Authorized Party Name	Will Payne

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2021_EEO_Annual_Report-KITX.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">EEO Policy.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion