

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0009664343** | File Number: **0000161719** | Submit Date: **09/30/2021** | Call Sign: **KAVE** | Facility ID: **132574** | City: **OAKRIDGE** | State: **OR**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2021 EEO Report for Lane County SD 4J (KAVE(FM))
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>LANE COUNTY SCHOOL DISTRICT 4J</b> Doing Business As: LANE COUNTY SCHOOL DISTRICT 4J	200 N MONROE ST EUGENE, OR 97402 United States	+1 (541) 790- 7707	grenfell_s@4j. lane.edu	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
STU GRENFELL General Manager Lane County School District 4J's Station KAVE(FM)	PO Box 97401 EUGENE, OR 97401 United States	+1 (541) 790- 6684	GRENFELL_S@4J.LANE. EDU	General Manager
JESSICA A ROGERS Attorney LUVAAS, COBB, RICHARDS & FRASER, P.C.	777 HIGH STREET SUITE 300 EUGENE, OR 97401 United States	+1 (541) 484- 9292	JROGERS@LUVAASCOBB. COM	Legal Representative
TOM WOODS CONSULTING ENGINEER WOODS COMMUNICATIONS, INC.	PO Box 427 Creswell, OR 97426 United States	+1 (541) 513- 0716	woodscommunications@gmail. com	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
59341	KSYD	REEDSPORT	OR	No
59340	KRVM-FM	EUGENE	OR	No
132574	KAVE	OAKRIDGE	OR	No
54009	KRVM	EUGENE	OR	No

**Program Report Questions**

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30/2021
Certified Title	General Manager
Authorized Party Name	Stu Grenfell

**Attachments**

No Attachments.