## Broadcast Equal Employment Opportunity Program Report

Licensee Name, Type and Contact Information

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FRN: 0009664343	File Number: 0000161719	Submit Date: 09/30/20	21 Call Sign: KAVE	Facility ID: 132574 City:
OAKRIDGE State:	OR			
Service: Full Power Fl	M Purpose: EEO Report	Status: Received	Status Date: 09/30/2021	Filing Status: Active

General	Section	Question	Response	
Information	Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2021 EEO Report for Lane County SD 4J (KAVE(FM))	
	Attachments	Are attachments (other than associated schedules) being filed with this application?	No	

## Licensee Information

Applicant	Address	Phone	Email	Applicant Type
LANE COUNTY SCHOOL DISTRICT 4J	200 N	+1 (541) 790-	grenfell_s@4j.	NFP
Doing Business As: LANE COUNTY SCHOOL	MONROE ST	7707	lane.edu	
DISTRICT 4J	EUGENE, OR			
	97402			
	United States			

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
STU GRENFELL General Manager Lane County School District 4J's Station KAVE(FM)	PO Box 97401 EUGENE, OR 97401 United States	+1 (541) 790- 6684	GRENFELL_S@4J.LANE. EDU	General Manager
JESSICA A ROGERS Attorney LUVAAS, COBB, RICHARDS & FRASER, P.C.	777 HIGH STREET SUITE 300 EUGENE, OR 97401 United States	+1 (541) 484- 9292	JROGERS@LUVAASCOBB. COM	Legal Representative
TOM WOODS CONSULTING ENGINEER WOODS COMMUNICATIONS, INC.	PO Box 427 Creswell, OR 97426 United States	+1 (541) 513- 0716	woodscommunications@gmail. com	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
54009	KRVM	EUGENE	OR	No
132574	KAVE	OAKRIDGE	OR	No
59340	KRVM-FM	EUGENE	OR	No
59341	KSYD	REEDSPORT	OR	No

Program Report Questions	Section	tion Question Response		
	Discrimination Complaints	<b>Discrimination Complaints</b> Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?		
	Full-time Employees Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? Ye			Yes
Certification	Question			Response
	The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay			
	behalf of the party filing the rep R. Section 1.23(a), who is auth she has read the document; th	port; or (b) an attorney qualified to practice before the Commission horized to represent the party filing the report, and who further ce that to the best of his or her knowledge, information, and belief the	on under 47 C.F. ertifies that he or	
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Attachments