

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0024927949** | File Number: **0000160161** | Submit Date: **09/23/2021** | Call Sign: **KSOR** | Facility ID: **50622** | City: **ASHLAND** | State: **OR**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/23/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	SOU SEU EEO Report Sched 396 OR stations (plus update from CA stations, see File #0000154021) Final 9-23-2021
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
SOUTHERN OREGON UNIVERSITY Doing Business As: SOUTHERN OREGON UNIVERSITY	Paul Westhelle, Executive Director 1250 SISKIYOU BLVD ASHLAND, OR 97520 United States	+1 (541) 552-6301	WESTHELLE@SOU.EDU	GOE

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
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Ernest T. Sanchez , Esq. . Legal Counsel THE SANCHEZ LAW FIRM PC	Ernest T. Sanchez, Esq. 1629 K Street NW Suite 300 Washington, DC 20006 United States	+1 (202) 237-2814	ernestsanchez2348@gmail.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
62967	KNYR	YREKA	CA	No
62158	KSRS	ROSEBURG	OR	No
17412	KNHT	RIO DELL	CA	No
31596	KPMO	MENDOCINO	CA	No
33248	KOOZ	MYRTLE POINT	OR	No
50622	KSOR	ASHLAND	OR	No

172565	KVYA	CEDARVILLE	CA	Yes
176094	KHEC	CRESCENT CITY	CA	No
15313	KSYC	YREKA	CA	No
54009	KRVM	EUGENE	OR	Yes
33247	KTBR	ROSEBURG	OR	No
60024	KMJC	MOUNT SHASTA	CA	No
62157	KSJK	TALENT	OR	No
50621	KNCA	BURNEY	CA	No
62105	KSRG	ASHLAND	OR	No
61355	KLDD	MCCLOUD	CA	No
88257	KZBY	COOS BAY	OR	No
61334	KAGI	GRANTS PASS	OR	No
62071	KSKF	KLAMATH FALLS	OR	No
63022	KSMF	ASHLAND	OR	No
86670	KWCA	PALO CEDRO	CA	No
50616	KSBA	COOS BAY	OR	No
62957	KNSQ	MOUNT SHASTA	CA	No
12486	KNHM	BAYSIDE	CA	No
129174	KJPR	SHASTA LAKE CITY	CA	No
83854	KLMF	KLAMATH FALLS	OR	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation	
A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:	
Name	Title
Paul Westhelle	Executive Director

Certification

Question	Response
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The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/23 /2021
Certified Title	Executive Director
Authorized Party Name	Paul Westhelle

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>SOU EEO Public File Report - 2019-2020.pdf</u>	Applicant	EEO Public File Report	SOU SEU EEO Annual Public File Report 2019-20	Done with Virus Scan and/or Conversion
<u>SOU SEU EEO Annual Report 2020-21.pdf</u>	Applicant	EEO Public File Report	SOU EEO Annual Public File Report - 2020-2021	Done with Virus Scan and/or Conversion
<u>SOU SEU EEO Outreach Narrative Exhibit (OR Update) FINAL 9-22-2021.pdf</u>	Applicant	Narrative Statement	SOU EEO Outreach Narrative 2019-2021	Done with Virus Scan and/or Conversion