

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0024927949** | File Number: **0000160161** | Submit Date: **09/23/2021** | Call Sign: **KSOR** | Facility ID: **50622** | City: **ASHLAND** | State: **OR**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/23/2021** | Filing Status: **Active**

General Information

| Section | Question | Response |
|--------------------------------|--|---|
| Application Description | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | SOU SEU EEO Report Sched 396 OR stations (plus update from CA stations, see File #0000154021) Final 9-23-2021 |
| Attachments | Are attachments (other than associated schedules) being filed with this application? | Yes |

Licensee Information

Licensee Name, Type and Contact Information

| Applicant | Address | Phone | Email | Applicant Type |
|--|---|-------------------|-------------------|----------------|
| SOUTHERN OREGON UNIVERSITY Doing Business As: SOUTHERN OREGON UNIVERSITY | Paul Westhelle, Executive Director 1250 SISKIYOU BLVD ASHLAND, OR 97520 United States | +1 (541) 552-6301 | WESTHELLE@SOU.EDU | GOE |

Contact Representatives

| Contact Name | Address | Phone | Email | Contact Type |
|---|--|-------------------|-----------------------------|--------------------------|
| Darin V. Ransom Technical Director SOUTHERN OREGON UNIVERSITY | Darin V. Ransom 1250 SISKIYOU BLVD. SOUTHERN OREGON UNIVERSITY ASHLAND, OR 97520 United States | +1 (541) 552-6769 | RANSOM@SOU.EDU | Technical Representative |
| Ernest T. Sanchez , Esq. . Legal Counsel THE SANCHEZ LAW FIRM PC | Ernest T. Sanchez, Esq. 1629 K Street NW Suite 300 Washington, DC 20006 United States | +1 (202) 237-2814 | ernestsanchez2348@gmail.com | Legal Representative |

Common Stations

| Facility Identifier | Call Sign | City | State | Time Brokerage Agreement |
|---------------------|-----------|---------------|-------|--------------------------|
| 54009 | KRVM | EUGENE | OR | Yes |
| 88257 | KZBY | COOS BAY | OR | No |
| 172565 | KVYA | CEDARVILLE | CA | Yes |
| 86670 | KWCA | PALO CEDRO | CA | No |
| 62158 | KSRS | ROSEBURG | OR | No |
| 176094 | KHEC | CRESCENT CITY | CA | No |

| | | | | |
|--------|------|------------------|----|----|
| 50616 | KSBA | COOS BAY | OR | No |
| 62105 | KSRG | ASHLAND | OR | No |
| 33247 | KTBR | ROSEBURG | OR | No |
| 63022 | KSMF | ASHLAND | OR | No |
| 61355 | KLDD | MCCLOUD | CA | No |
| 62071 | KSKF | KLAMATH FALLS | OR | No |
| 62957 | KNSQ | MOUNT SHASTA | CA | No |
| 50622 | KSOR | ASHLAND | OR | No |
| 129174 | KJPR | SHASTA LAKE CITY | CA | No |
| 50621 | KNCA | BURNEY | CA | No |
| 12486 | KNHM | BAYSIDE | CA | No |
| 17412 | KNHT | RIO DELL | CA | No |
| 62157 | KSJK | TALENT | OR | No |
| 15313 | KSYC | YREKA | CA | No |
| 31596 | KPMO | MENDOCINO | CA | No |
| 62967 | KNYR | YREKA | CA | No |
| 61334 | KAGI | GRANTS PASS | OR | No |
| 33248 | KOOZ | MYRTLE POINT | OR | No |
| 60024 | KMJC | MOUNT SHASTA | CA | No |
| 83854 | KLMF | KLAMATH FALLS | OR | No |

Program Report Questions

| Section | Question | Response |
|----------------------------------|---|----------|
| Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | No |
| Full-time Employees | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? | No |

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name | Title |
|----------------|--------------------|
| Paul Westhelle | Executive Director |

Certification

| Question | Response |
|----------|----------|
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|--|-----------------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay | |
| Certified Date | 09/23 /2021 |
| Certified Title | Executive Director |
| Authorized Party Name | Paul Westhelle |

Attachments

| File Name | Uploaded By | Attachment Type | Description | Upload Status |
|---|-------------|------------------------|---|--|
| <u>SOU EEO Public File Report - 2019-2020.pdf</u> | Applicant | EEO Public File Report | SOU SEU EEO Annual Public File Report 2019-20 | Done with Virus Scan and/or Conversion |
| <u>SOU SEU EEO Annual Report 2020-21.pdf</u> | Applicant | EEO Public File Report | SOU EEO Annual Public File Report - 2020-2021 | Done with Virus Scan and/or Conversion |
| <u>SOU SEU EEO Outreach Narrative Exhibit (OR Update) FINAL 9-22-2021.pdf</u> | Applicant | Narrative Statement | SOU EEO Outreach Narrative 2019-2021 | Done with Virus Scan and/or Conversion |