

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0004960019** | File Number: **0000162305** | Submit Date: **10/01/2021** | Call Sign: **KRCO** | Facility ID: **27171** | City: **PRINEVILLE** | State: **OR**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **10/01/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KRCO, KWPK-FM, KQAK & KLTW-FM - EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>HORIZON BROADCASTING GROUP LLC</b> Doing Business As: HORIZON BROADCASTING GROUP LLC	P.O. 5985 BEND, OR 97708 United States	+1 (541) 383-3825	KSHIPMAN@HORIZONBROADCASTINGGROUP.COM	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Matthew H. McCormick FLETCHER, HEALD & HILDRETH, P.L.C.	1300 NORTH 17TH STREET 11TH FLOOR ARLINGTON, VA 22209 United States	+1 (703) 812-0400	mccormick@fhhlaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
31175	KQAK	BEND	OR	No
27171	KRCO	PRINEVILLE	OR	No
59365	KWPK-FM	SISTERS	OR	No
27168	KLTW-FM	PRINEVILLE	OR	No
160749	KBNW	BEND	OR	Yes

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Keith Shipman	President and CEO

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	10/01 /2021
Certified Title	President and CEO
Authorized Party Name	Keith Shipman

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">EEO Program Report - narrative.docx</a>	Applicant	Narrative Statement	HBG EEO Program Report Narrative	Done with Virus Scan and/or Conversion
<a href="#">HBG 2019-2020 EEO Report.pdf</a>	Applicant	EEO Public File Report	HBG 2019 - 2020 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">HBG 2020-2021 EEO Report.pdf</a>	Applicant	EEO Public File Report	HBG 2020 - 2021 EEO Public File Report	Done with Virus Scan and/or Conversion