

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002586535** | File Number: **0000160686** | Submit Date: **09/28/2021** | Call Sign: **KDIN-TV** | Facility ID: **29102** | City: **DES MOINES** | State: **IA**  
Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/28/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>IOWA PUBLIC BROADCASTING BOARD</b> Doing Business As: IOWA PBS	Molly Phillips 6450 Corporate Drive Johnston, IA 50131 United States	+1 (515) 725-9700	molly@iowapbs.org	GOE

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
William T. Hayes Director of Engineering & Technology IOWA PBS	6450 Corporate Drive Johnston, IA 50131 United States	+1 (515) 725-9765	hayes@iowapbs.org	Technical Representative
Barry S. Persh GRAY MILLER PERSH LLP	2233 Wisconsin Ave., NW Suite 226 Washington, DC 20007 United States	+1 (202) 776-2458	bpersh@graymillerpersh.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
29102	KDIN-TV	DES MOINES	IA	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Michelle Wendel	Director of Administration and Finance

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/28 /2021
Certified Title	Executive Director and General Manager
Authorized Party Name	Molly M Phillips

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">KDIN EEO Public File Report 2019-2020.pdf</a>	Applicant	EEO Public File Report	EEO Public File Report 2019-2020	Done with Virus Scan and/or Conversion
<a href="#">KDIN EEO Public File Report 2020-2021.pdf</a>	Applicant	EEO Public File Report	EEO Public File Report 2020-2021	Done with Virus Scan and/or Conversion
<a href="#">KDIN FCC EEO Discrimination Complaint.pdf</a>	Applicant	All Purpose	Discrimination Complaint Exhibit	Done with Virus Scan and/or Conversion
<a href="#">KDIN FCC EEO Narrative Statement.pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion