

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0023745730** | File Number: **0000153809** | Submit Date: **07/23/2021** | Call Sign: **KBCZ** | Facility ID: **175847** | City:  
**Boulder Creek** | State: **CA**  
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/23/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KBCZ Equal Employment Opportunity Report 2021
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>Boulder Creek Recreation &amp; Park District</b> Doing Business As: BOULDER CREEK RECREATION & PARK DISTRICT	P.O. Box 325 Boulder Creek, CA 95006 United States	+1 (831) 338-4144	bcrpd@gmail.com	GOE

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Michael Couzens Michael Couzens Law Office	6536 Telegraph Avenue Suite B201 Oakland, CA 94609 United States	+1 (510) 658-7654	Cuz@well.com	Counsel
Tina Davey Station Manager Boulder Creek Recreation & Parks District	PO Box 325 Boulder Creek, CA 95006 United States	+1 (831) 214-0904	tinakbcz@gmail.com	Station Manager
Hallie Greene Executive Director Boulder Creek Recreation & Park District	PO Box 325 Boulder Creek, CA 95006 United States	+1 (831) 338-4144	bcrpd2@gmail.com	Legal Representative
Clay Leander Broadcast Engineering Consultant KBCZ FM	PO Box 325 Boulder Creek, CA 95006 United States	+1 (510) 858-4097	cjleander@ctonefm.com	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
175847	KBCZ	Boulder Creek	CA	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/23/2021
Certified Title	District Manager, Boulder Creek Recreation and Parks District
Authorized Party Name	Hallie Greene

Attachments

No Attachments.