



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0015149842** | File Number: **0000155595** | Submit Date: **08/02/2021** | Call Sign: **KXLM** | Facility ID: **34349** | City: **OXNARD** | State: **CA**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **08/02/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KXLM-FM, KLJR-FM, KOXR-AM EEO PROGRAM REPORT
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
LAZER LICENSES, LLC Doing Business As: LAZER LICENSES, LLC	ALFREDO PLASCENCIA 200 SOUTH A STREET SUITE 400 OXNARD, CA 93030 United States	+1 (805) 240-2070	amiranda@lazerbroadcasting.com	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Lloyd Moss ENGINEER/TECHNICAL REPRESENTATIVE AIRGINEERING	LLOYD MOSS 9038 Amaya Court Bakersfield, CA 93308 United States	+1 (661) 496-7952	lloyd@airgineeringtech.com	Technical Representative
Kathleen Victory FCC Counsel FLETCHER, HEALD & HILDRETH, P.L.C.	Kathleen Victory 1300 N. 17TH ST. 11TH FLOOR ARLINGTON, VA 22209 United States	+1 (703) 812-0473	victory@fhhlaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
35925	KLJR-FM	SANTA PAULA	CA	No
34349	KXLM	OXNARD	CA	No
866	KOXR	OXNARD	CA	No

Program Report Questions

Section	Question	Response
---------	----------	----------

Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Alicia Miranda	CONTROLLER

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	08/02/2021
Certified Title	Manager
Authorized Party Name	ALFREDO PLASCENCIA

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2019-2020 Oxnard EEO Report.pdf	Applicant	EEO Public File Report	KXLM, KLJR, KOXR EEO REPORT 2019-2020	Done with Virus Scan and/or Conversion
2020-2021 OXNARD EEO REPORT.pdf	Applicant	EEO Public File Report	KXLM, KLJR, KOXR EEO REPORT 2020-2021	Done with Virus Scan and/or Conversion
EEO PROGRAM RECRUITMENT PROCESSES & REQUIREMENTS.pdf	Applicant	Narrative Statement	EEO PROGRAM RECRUITMENT & PROCESSES EXHIBIT	Done with Virus Scan and/or Conversion