

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0005031646** | File Number: **0000152861** | Submit Date: **07/14/2021** | Call Sign: **KXO** | Facility ID: **35969** | City:
EL CENTRO | State: **CA**

Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/14/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2021 EEO Program Report of KXO, Inc. for Radio Stations KXO(AM) and KXO-FM
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
KXO, INC.	Gene Brister 420 Main Street El Centro, CA 92243 United States	+1 (760) 352-1230	gbrister@kxoradio.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
John Joseph McVeigh , Esq . Communications Counsel J.J. McVeigh, Attorney at Law	16230 Falls Road Box 128 Butler, MD 21023-0128 United States	+1 (443) 507-5611	kd4vs@comcast.net	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
35969	KXO	EL CENTRO	CA	No
35970	KXO-FM	EL CENTRO	CA	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Gene Brister	General_Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/14/2021
Certified Title	President
Authorized Party Name	Gene Brister

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>202007 KXO EEO PFR f.pdf</u>	Applicant	EEO Public File Report	2019-2020 KXO EEO Public File Report	Done with Virus Scan and/or Conversion
<u>2020-2021 KXO EEO PFR f.pdf</u>	Applicant	EEO Public File Report	2020-2021 KXO EEO Public File Report	Done with Virus Scan and/or Conversion
<u>2021 KXO EEO PS Narrative f.pdf</u>	Applicant	Narrative Statement	2021 KXO EEO Narrative Statement	Done with Virus Scan and/or Conversion