

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0005035357** | File Number: **0000152351** | Submit Date: **07/12/2021** | Call Sign: **KWKA** | Facility ID: **14748** | City: **CLOVIS** | State: **NM**

Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/12/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>ZIA BROADCASTING COMPANY</b> Doing Business As: ZIA BROADCASTING COMPANY	Rick Keefer PO Box 1907 CLOVIS, NM 88101 United States	+1 (575) 763-4401	kclvgm@plateautel.net	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Rick Lee Keefer GM Zia Broadcasting Company	Rick Keefer PO Box 1907 Clovis, NM 88101 United States	+1 (575) 763-4401	kclvgm@plateautel.net	General Manager

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
74563	KCLV-FM	CLOVIS	NM	No
74565	KCLV	CLOVIS	NM	No
14748	KWKA	CLOVIS	NM	No
14749	KTQM-FM	CLOVIS	NM	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Rick Lee Keefer	GM

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/12 /2021
Certified Title	GM
Authorized Party Name	Rick Lee Keefer

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">EEO Report Exhibit 1 2020-2021.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion
<a href="#">EEO Reports 2020-2021.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion