

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002860179** | File Number: **0000155023** | Submit Date: **07/30/2021** | Call Sign: **WTTW** | Facility ID: **10802** | City: **CHICAGO** | State: **IL**

Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/30/2021** | Filing Status: **Active**

## General Information

| Section     | Question   | Response |
|-------------|--|----------|
| Attachments | Are attachments (other than associated schedules) being filed with this application? | Yes      |

## Licensee Information

### Licensee Name, Type and Contact Information

| Applicant  | Address  | Phone                | Email             | Applicant Type |
|--|--|----------------------|-------------------|----------------|
| <b>WINDOW TO THE WORLD COMMUNICATIONS, INC.</b><br>Doing Business As: WINDOW TO THE WORLD COMMUNICATIONS, INC. | Eshed Halpern<br>5400 NORTH ST.<br>LOUIS AVE<br>CHICAGO, IL 60625<br>United States | +1 (773)<br>509-5412 | ehalpern@wttw.com | NFP            |

## Contact Representatives

| Contact Name  | Address   | Phone                | Email                       | Contact Type             |
|---|---|----------------------|-----------------------------|--------------------------|
| Mike Englehaupt<br>Director of Technology<br>Window to the World Communications, Inc. | 5400 North St. Louis Ave.<br>Chicago, IL 60625<br>United States                 | +1 (773)<br>509-5393 | menglehaupt@wttw-wfmt.com   | Technical Representative |
| Eshed Halpern<br>WINDOW TO THE WORLD COMMUNICATIONS, INC.                             | 5400 N. ST. LOUIS AVENUE<br>CHICAGO, IL 60625<br>United States                  | +1 (773)<br>509-5412 | ehalpern@wttw.com           | Legal Representative     |
| Margaret L Miller<br>Partner<br>Gray Miller Persh LLP                                 | 2233 Wisconsin Avenue, NW<br>Suite 226<br>Washington, DC 20007<br>United States | +1 (202)<br>776-2914 | mmiller@graymillerpersh.com | Legal Representative     |
| Derek Teslik<br>Gray Miller Persh, LLP  | 2233 Wisconsin Ave NW Ste 226<br>Washington, DC 20007<br>United States          | +1 (202)<br>559-7489 | dteslik@graymillerpersh.com | Legal Representative     |

## Common Stations

| Facility Identifier | Call Sign | City    | State | Time Brokerage Agreement |
|---------------------|-----------|---------|-------|--------------------------|
| 12279               | WYCC      | CHICAGO | IL    | No                       |
| 10801               | WFMT      | CHICAGO | IL    | No                       |
| 10802               | WTTW      | CHICAGO | IL    | No                       |

**Program Report Questions**

| Section                          | Question  | Response |
|----------------------------------|---|----------|
| <b>Discrimination Complaints</b> | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | Yes      |
| <b>Full-time Employees</b>       | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?  | No       |

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name        | Title                       |
|-------------|-----------------------------|
| Kari Hurley | Director of Human Resources |

**Certification**

| Question   | Response   |
|--|------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay |            |
| Certified Date   | 07/30/2021 |
| Certified Title  | CFO        |
| Authorized Party Name  | Jitin Garg |

**Attachments**

| File Name   | Uploaded By | Attachment Type           | Description                      | Upload Status                          |
|---|-------------|---------------------------|----------------------------------|--|
| <a href="#">WTTW 2019-2020 EEO Public File Report.pdf</a>   | Applicant   | EEO Public File Report    | 2019-2020 EEO Public File Report | Done with Virus Scan and/or Conversion |
| <a href="#">WTTW EEO Narrative Statement.pdf</a>            | Applicant   | Narrative Statement       | Narrative Statement              | Done with Virus Scan and/or Conversion |
| <a href="#">WTTW FCC EEO Discrimination Complaint.pdf</a>   | Applicant   | Discrimination Complaints | Discrimination Complaints        | Done with Virus Scan and/or Conversion |
| <a href="#">WTTW FCC EEO PUBLIC FILE REPORT Aug2021.pdf</a> | Applicant   | EEO Public File Report    | 2020-2021 EEO Public File Report | Done with Virus Scan and/or Conversion |