

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

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|-------------------------------|--------------------------------|--------------------------------|--------------------------------|------------------------------|
| FRN: 0004367397 | File Number: 0000155028 | Submit Date: 07/30/2021 | Call Sign: KRCB-FM | Facility ID: 55967 |
| City: ROHNERT PARK | State: CA | | | |
| Service: Full Power FM | Purpose: EEO Report | Status: Received | Status Date: 07/30/2021 | Filing Status: Active |

General Information

| Section | Question | Response |
|-------------------------|--|-------------------------|
| Application Description | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | RCBC EEO Program Report |
| Attachments | Are attachments (other than associated schedules) being filed with this application? | Yes |

Licensee Information

Licensee Name, Type and Contact Information

| Applicant | Address | Phone | Email | Applicant Type |
|---|--|-------------------|---------------------------------------|----------------|
| Rural California Broadcasting Corporation Doing Business As: Northern California Public Media | 5850 Labath Avenue Rohnert Park, CA 94928 United States | +1 (707) 584-2002 | darren_lashelle@norcalpublicmedia.org | NFP |

Contact Representatives

| Contact Name | Address | Phone | Email | Contact Type |
|---------------------------------------|--|-------------------|-----------------------------|----------------------|
| Derek Teslik Gray Miller Persh LLP | 2233 Wisconsin Avenue, NW Suite 226 Washington, DC 20007 United States | +1 (202) 559-7489 | dteslik@graymillerpersh.com | Legal Representative |

Common Stations

| Facility Identifier | Call Sign | City | State | Time Brokerage Agreement |
|---------------------|-----------|--------------|-------|--------------------------|
| 55967 | KRCB-FM | ROHNERT PARK | CA | No |
| 58912 | KPJK | SAN MATEO | CA | No |
| 57945 | KRCB | COTATI | CA | No |
| 57946 | KRCG-FM | WINDSOR | CA | No |

Program Report Questions

| Section | Question | Response |
|---------------------------|---|----------|
| Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | No |

| | | |
|----------------------------|--|----|
| Full-time Employees | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? | No |
|----------------------------|--|----|

**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name | Title |
|---------------|-----------------------|
| Katira Cepeda | HR & Business Manager |

Certification

| Question | Response |
|--|-------------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay | |
| Certified Date | 07/30 /2021 |
| Certified Title | President and CEO |
| Authorized Party Name | Darren LaShelle |

Attachments

| File Name | Uploaded By | Attachment Type | Description | Upload Status |
|---|-------------|------------------------|----------------------------------|---|
| eeo-website-info-2019-20-20200717-181424253-doc.pdf | Applicant | EEO Public File Report | 2019-2020 EEO Public File Report | Done with Virus Scan and /or Conversion |
| EEO website info 2020-21.pdf | Applicant | EEO Public File Report | 2020-2021 EEO Public File Report | Done with Virus Scan and /or Conversion |
| RCBC EEO Narrative Statement 2021.pdf | Applicant | Narrative Statement | Narrative Statement | Done with Virus Scan and /or Conversion |