

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0005277538** | File Number: **0000148049** | Submit Date: **05/28/2021** | Call Sign: **WVIZ** | Facility ID: **18753** | City:
CLEVELAND | State: **OH**
Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/28/2021** | Filing Status:
Active

General Information

| Section | Question | Response |
|-------------|--|----------|
| Attachments | Are attachments (other than associated schedules) being filed with this application? | No |

Licensee Information

Licensee Name, Type and Contact Information

| Applicant | Address | Phone | Email | Applicant Type |
|------------|---|-------------------|-----------------------------|----------------|
| IDEASTREAM | IDEA CENTER 1375 EUCLID AVENUE CLEVELAND, OH 44115 United States | +1 (216) 916-6455 | kevin.martin@ideastream.org | NFP |

Contact Representatives

| Contact Name | Address | Phone | Email | Contact Type |
|--|--|-------------------|---------------------------|----------------------|
| Melodie A. Virtue FCC Counsel Foster Garvey PC | Melodie A. Virtue 1000 Potomac Street, N.W. Suite 200 Washington, DC 20007 United States | +1 (202) 298-2527 | melodie.virtue@foster.com | Legal Representative |

Common Stations

| Facility Identifier | Call Sign | City | State | Time Brokerage Agreement |
|---------------------|-----------|-----------|-------|--------------------------|
| 12025 | WCPN | CLEVELAND | OH | No |
| 18753 | WVIZ | CLEVELAND | OH | No |
| 70109 | WCLV | LORAIN | OH | No |

Program Report Questions

| Section | Question | Response |
|---------------------------|---|----------|
| Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | Yes |
| Full-time Employees | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? | No |

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name | Title |
|-----------------|---------------------------------|
| Sara J. Hodgson | Director of Employee Experience |

Certification

| Question | Response |
|---|-------------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay | |
| Certified Date | 05/28 /2021 |
| Certified Title | President and CEO |
| Authorized Party Name | Kevin Martin |

Attachments

| File Name | Uploaded By | Attachment Type | Description | Upload Status |
|--|-------------|---------------------------|-------------|--|
| <u>ideastream 2019-2020 Annual EEO Report.pdf</u> | Applicant | EEO Public File Report | | Done with Virus Scan and/or Conversion |
| <u>ideastream 2020-2021 Annual EEO Report.pdf</u> | Applicant | EEO Public File Report | | Done with Virus Scan and/or Conversion |
| <u>ideastream Discrimination Complaint Exhibit.pdf</u> | Applicant | Discrimination Complaints | | Done with Virus Scan and/or Conversion |
| <u>ideastream EEO Narrative 2021.pdf</u> | Applicant | Narrative Statement | | Done with Virus Scan and/or Conversion |