

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002735249** | File Number: **0000148071** | Submit Date: **05/28/2021** | Call Sign: **WDCQ-TV** | Facility ID: **16530**  
 City: **BAD AXE** | State: **MI**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/28/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
Delta College	Mr. Thomas Bennett 1961 DELTA ROAD UNIVERSITY CENTER, MI 48710 United States	+1 (989) 686-9580	thomasbennett@delta.edu	PNE

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Derek Teslik Gray Miller Persh LLP	2233 Wisconsin Avenue, NW Ste. 226 Washington, DC 20007 United States	+1 (202) 559-7489	dteslik@graymillerpersh.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
16530	WDCQ-TV	BAD AXE	MI	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Thomas Bennett	General Manager

**Certification**

Question	Response
<p>The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay</p>	
<p>Certified Date</p>	<p>05/28 /2021</p>
<p>Certified Title</p>	<p>General Manager</p>
<p>Authorized Party Name</p>	<p>Thomas Bennett</p>

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<p><u>2020 ANNUAL EEO PUBLIC FILE REPORT - Final Draft.pdf</u></p>	<p>Applicant</p>	<p>EEO Public File Report</p>	<p>2020 Public File Report</p>	<p>Done with Virus Scan and /or Conversion</p>
<p><u>2021 ANNUAL EEO PUBLIC FILE REPORT - Final Draft.pdf</u></p>	<p>Applicant</p>	<p>EEO Public File Report</p>	<p>2021 EEO Public File Report</p>	<p>Done with Virus Scan and /or Conversion</p>
<p><u>EEO Narrative Statement WDCQ-TV.pdf</u></p>	<p>Applicant</p>	<p>Narrative Statement</p>	<p>Narrative Statement</p>	<p>Done with Virus Scan and /or Conversion</p>