

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0001607407** | File Number: **0000147860** | Submit Date: **05/28/2021** | Call Sign: **KBYU-FM** | Facility ID: **6825** | City: **PROVO** | State: **UT**  
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/28/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	With Renewals for KBYU-FM and KUMT(FM)
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>Brigham Young University</b>	A-357 ASB Provo, UT 84602 United States	+1 (801) 422-8450	fccnotices@byu.edu	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Kenneth E. Satten Wilkinson Barker Knauer, LLP	1800 M Street, NW Suite 800N Washington, DC 20036 United States	+1 (202) 783- 4141	ksatten@wbklaw. com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
6825	KBYU-FM	PROVO	UT	No
33438	KUMT	RANDOLPH	UT	No
6823	KBYU-TV	PROVO	UT	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report

### Responsibility for Implementation

Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Mikilani Yamada	Manager, Human Resources

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/28/2021
Certified Title	Advancement Vice President
Authorized Party Name	Keith Vorkink

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2019-2020 EEO LPF for BYU.pdf</a>	Applicant	EEO Public File Report	2019-2020 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">2020-2021 EEO LPF for BYU.pdf</a>	Applicant	EEO Public File Report	2020-2021 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Exhibit for 396 for BYU-EEO Outreach.pdf</a>	Applicant	Narrative Statement	EEO Outreach	Done with Virus Scan and/or Conversion