

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002941540** | File Number: **0000147770** | Submit Date: **05/28/2021** | Call Sign: **WLIO** | Facility ID: **37503** | City: **LIMA** | State: **OH**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/28/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
LIMA COMMUNICATIONS CORPORATION	Kevin Creamer 1424 RICE AVENUE LIMA, OH 45805 United States	+1 (419) 228-8835	kevin@wlio.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Christina H Burrow Legal Representative COOLEY LLP	Christina H. Burrow 1299 PENNSYLVANIA AVE., NW SUITE 700 WASHINGTON, DC 20004 United States	+1 (202) 776-2687	cburrow@cooley.com	Legal Representative
Kevin Creamer General Manager LIMA COMMUNICATIONS CORPORATION	1424 RICE AVENUE LIMA, OH 45805 United States	+1 (419) 228-8835	kevin@wlio.com	General Manager

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
68549	WOHL-CD	LIMA	OH	No
21476	WPNM-LD	LIEPSIC	OH	No
37503	WLIO	LIMA	OH	No
70612	WAMS-LD	MINSTER/NEW BREMEN	OH	No
21475	WFND-LD	FINDLAY	OH	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Kevin Creamer	General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/28 /2021
Certified Title	President and General Manager
Authorized Party Name	Kevin Creamer

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">WLIO-WOHL 2019-2020 Annual EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	WLIO-WOHL 2019-2020 Annual EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">WLIO-WOHL -2019-2021 EEO Narrative Exhibit.pdf</a>	Applicant	Narrative Statement	WLIO-WOHL -EEO Narrative Exhibit	Done with Virus Scan and/or Conversion
<a href="#">WLIO-WOHL-2020-2021 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	WLIO-WOHL-2020-2021 Annual EEO Public File Report	Done with Virus Scan and/or Conversion