

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0014799449** | File Number: **0000141834** | Submit Date: **03/30/2021** | Call Sign: **KFWR** | Facility ID: **31062** | City: **JACKSBORO** | State: **TX**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/30/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO 2021 Program FORM 2100 - Schedule 396 3 station SEU
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
LKCM RADIO LICENSES, L.P. Doing Business As: LKCM Radio Group, L.P.	115 West 3rd St Fort Worth, TX 76102 United States	+1 (817) 332-0959	gerry@theranchradio.com	LIP

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Gerry Schlegel President LKCM Radio Licenses, L.P.	Gerry Schlegel 115 West 3rd St. Fort Worth, TX 76102 United States	+1 (817) 332-0959	GERRY@THERANCHRADIO.COM	Applicant

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
65314	KTFW-FM	GLEN ROSE	TX	No
31062	KFWR	JACKSBORO	TX	No
41323	KRVF	KERENS	TX	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Gerry Schlegel	President

Certification

Question	Response
<p>The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay</p>	
Certified Date	03/30 /2021
Certified Title	President
Authorized Party Name	Gerry Schlegel

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2019-2020 EEO REPORT FINAL.pdf	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
2020-2021 EEO REPORT FINAL.pdf	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
EEO Narrative Statement--LKCM 3SEU.pdf	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion