

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0006194633**
File Number: **0000141485**
Submit Date: **03/29/2021**
Call Sign: **KERA**
Facility ID: **49323**
City: **DALLAS**
State: **TX**

Service: **Full Power FM**
Purpose: **EEO Report**
Status: **Received**
Status Date: **03/29/2021**
Filing Status: **Active**

| General Information | Section                 | Question   | Response      |
|---------------------|-------------------------|--|---------------|
|                     | Application Description | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | KERA Form 396 |
|                     | Attachments             | Are attachments (other than associated schedules) being filed with this application?   | No            |

| Licensee Information | Licensee Name, Type and Contact Information |                            |                   |                  |                |
|----------------------|---|----------------------------|-------------------|------------------|----------------|
|                      | Applicant                                   | Address                    | Phone             | Email            | Applicant Type |
|                      | NORTH TEXAS PUBLIC BROADCASTING, INC.       | 3000 HARRY HINES BOULEVARD | +1 (214) 740-9377 | CWAGLEY@KERA.ORG | PNE            |
|                      | Doing Business As: KERA                     | DALLAS, TX 75201           |                   |                  |                |
|                      |   | United States              |                   |                  |                |

| Contact Representatives | Contact Name                          | Address               | Phone             | Email            | Contact Type             |
|-------------------------|---------------------------------------|-----------------------|-------------------|------------------|--------------------------|
|                         | EDWARD HEDGE                          | 3000 HARRY HINES BLVD | +1 (214) 740-9361 | EHEDGE@KERA.ORG  | Technical Representative |
|                         | DIRECTOR OF ENGINEERING               | DALLAS, TX 75201      |                   |                  |                          |
|                         | NORTH TEXAS PUBLIC BROADCASTING, INC. | United States         |                   |                  |                          |
|                         | CHRISTOPHER WAGLEY                    | 3000 HARRY HINES BLVD | +1 (214) 740-9377 | CWAGLEY@KERA.ORG | Legal Representative     |
|                         | CHIEF OPERATING OFFICER               | DALLAS, TX 75201      |                   |                  |                          |
|                         | NORTH TEXAS PUBLIC BROADCASTING, INC. | United States         |                   |                  |                          |

| Common Stations | Facility Identifier | Call Sign | City      | State | Time Brokerage Agreement |
|-----------------|---------------------|-----------|-----------|-------|--------------------------|
|                 | 49323               | KERA      | DALLAS TX |       | No                       |
|                 | 49324               | KERA-TV   | DALLAS TX |       | No                       |
|                 | 55768               | KKXT      | DALLAS TX |       | No                       |

| Program Report Questions | Section                   | Question  | Response |
|--------------------------|---------------------------|---|----------|
|                          | Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | No       |
|                          | Full-time Employees       | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?  | No       |

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name                  | Title                   |
|-----------------------|-------------------------|
| CHRISTOPHER<br>WAGLEY | CHIEF OPERATING OFFICER |

| Certification | Question  | Response |
|---------------|---|----------|
|               | The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. |          |

Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay

Certified Date03/29/2021

Certified TitleChief Operating Officer

Authorized Party NameChristopher Wagley

Attachments

| File Name  | Uploaded By | Attachment Type        | Description                      | Upload Status                          |
|--|-------------|------------------------|----------------------------------|--|
| <a href="#">EEO Recruitment Report April 1 2020 - March 31 2021.docx</a> | Applicant   | EEO Public File Report | EEO Public File Report 2020-2021 | Done with Virus Scan and/or Conversion |
| <a href="#">KERA Public File EEO Report 2019-2020.pdf</a>                | Applicant   | EEO Public File Report | EEO Public File Report 2019-2020 | Done with Virus Scan and/or Conversion |
| <a href="#">NTPB KERA Form 396 Narrative.pdf</a>                         | Applicant   | Narrative Statement    | Narrative Statement              | Done with Virus Scan and/or Conversion |