

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0001549765** | File Number: **0000153901** | Submit Date: **07/26/2021** | Call Sign: **KQED-FM** | Facility ID: **35501**  
 City: **SAN FRANCISCO** | State: **CA**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/26/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Form 396 EEO Report 2021
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>KQED Inc.</b>	2601 MARIPOSA STREET SAN FRANCISCO, CA 94110 United States	+1 (415) 553-2425	blowery@kqed.org	PNE

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Stefanie Alfonso-Frank KQED Inc.	601 Massachusetts Ave. NW Washington, DC 20001 United States	+1 (202) 942-6307	Stefanie.Alfonso-Frank@arnoldporter.com	Legal Representative
William Lowery General Counsel KQED Inc.	2601 Mariposa St. San Francisco, CA 94110 United States	+1 (415) 553-2425	blowery@kqed.org	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
8214	KQET	WATSONVILLE	CA	No
35501	KQED-FM	SAN FRANCISCO	CA	No
35500	KQED	SAN FRANCISCO	CA	No
35663	KQEH	SAN JOSE	CA	No
20791	KQEI-FM	NORTH HIGHLANDS	CA	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Adrianne Cabanatuan	Executive Director, Human Resources

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/26 /2021
Certified Title	General Counsel
Authorized Party Name	William Lowery

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">KQED-FM EEO Public File Report 2019-2020.pdf</a>	Applicant	EEO Public File Report	EEO Public File Report 2019-2020	Done with Virus Scan and/or Conversion
<a href="#">KQED-FM EEO Public File Report 2020-2021.pdf.pdf</a>	Applicant	EEO Public File Report	EEO Public File Report 2020-2021	Done with Virus Scan and/or Conversion
<a href="#">KQED Form 396 Narrative Statement.pdf</a>	Applicant	Narrative Statement	KQED Form 396 Narrative Statement	Done with Virus Scan and/or Conversion
<a href="#">Supplement to Discrimination Complaints Question.pdf</a>	Applicant	Discrimination Complaints	Supplement to Discrimination Complaints Question	Done with Virus Scan and/or Conversion