

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002900330** | File Number: **0000141686** | Submit Date: **03/30/2021** | Call Sign: **WRCB** | Facility ID: **59137** | City: **CHATTANOOGA** | State: **TN**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/30/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>SARKES TARZIAN, INC.</b> Doing Business As: SARKES TARZIAN, INC.	Station WRCB 900 Whitehall Road Chattanooga, TN 37405 United States	+1 (423) 498-3745	pteague@wrcbtv.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Joseph M. Davis , P.E. . Consulting Engineer Chesapeake RF Consultants, LLC	207 Old Dominion Road Yorktown, VA 23692 United States	+1 (703) 650-9600	Joseph.Davis@RF-consultants.com	Technical Representative
NANCY A ORY ATTORNEY LERMAN SENTER PLLC	NANCY A. ORY LERMAN SENTER PLLC 2001 L STREET, NW SUITE 400 WASHINGTON, DC 20036 United States	+1 (202) 293-7783	nory@lermansenter.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
59137	WRCB	CHATTANOOGA	TN	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Pamela Teague	President/General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/30 /2021
Certified Title	President /General Manager
Authorized Party Name	Pamela Teague

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">EEO Narrative Statement.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion
<a href="#">WRCB EEO Public File Report 2019-2020.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">WRCB EEO Public File Report 2020-2021.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion