

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0032573644** | File Number: **0000142091** | Submit Date: **03/31/2021** | Call Sign: **KGBT-FM** | Facility ID: **6662** | City: **MCALLEN** | State: **TX**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/31/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KGBT-FM and other McAllen Radio Stations EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>TICHENOR LICENSE CORPORATION</b> Doing Business As: TICHENOR LICENSE CORPORATION	CHRISTOPHER G. WOOD 5999 CENTER DRIVE LOS ANGELES, CA 90045 United States	+1 (310) 348-3600	CWOOD@UNIVISION.NET	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
MATTHEW S. DELNERO COVINGTON & BURLING LLP	ONE CITYCENTER 850 TENTH STREET NW WASHINGTON, DC 20001 United States	+1 (202) 662-5543	MDELNERO@COV.COM	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
67072	KBTQ	HARLINGEN	TX	No
6662	KGBT-FM	MCALLEN	TX	No
67067	KGBT	HARLINGEN	TX	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Victoria Guerrero	President and General Manager

## Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/31/2021
Certified Title	SVP ASSOC GEN COUN GOV AND REG AFF
Authorized Party Name	CHRISTOPHER G. WOOD

## Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">McAllen 2020-2021 Annual EEO Correct Version.pdf</a>	Internal	All Purpose		Done with Virus Scan and/or Conversion
<a href="#">McAllen 2020-2021 Annual EEO Report.pdf</a>	Applicant	EEO Public File Report	McAllen 2020-2021 Report	Done with Virus Scan and/or Conversion
<a href="#">McAllen Annual EEO Report 2019-2020.pdf</a>	Applicant	EEO Public File Report	McAllen 2019-2020 Report	Done with Virus Scan and/or Conversion
<a href="#">McAllen Radio Discrimination Complaint Explanation.pdf</a>	Applicant	Discrimination Complaints	EEO Discrimination Complaint Explanation	Done with Virus Scan and/or Conversion
<a href="#">McAllen Radio EEO Program Narrative.pdf</a>	Applicant	Narrative Statement	EEO Program Report Narrative Statement	Done with Virus Scan and/or Conversion