

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0023341258** | File Number: **0000142635** | Submit Date: **04/01/2021** | Call Sign: **KBTS** | Facility ID: **15827** | City: **BIG SPRING** | State: **TX**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **04/01/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Broadcast EEO Program Report (Big Spring)
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>Kbest Media, LLC</b>	1510 Gregg Street Big Spring, TX 79720 United States	+1 (432) 714-4001	mikeabusaab@yahoo.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
David G. O'Neil , Esq . Rini O'Neil, PC	1200 New Hampshire Avenue, NW Suite 600 Washington, DC 20036 United States	+1 (202) 955-3931	doneil@rinioneil.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
33684	KBST	BIG SPRING	TX	No
33685	KBST-FM	BIG SPRING	TX	No
15827	KBTS	BIG SPRING	TX	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional

### Responsibility for Implementation

**Program Report Questions**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Mark Richardson	General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	04/01 /2021
Certified Title	Managing Member
Authorized Party Name	Michael Abusaab

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2020 EEO Public File Report (Kbest Media).pdf</a>	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">2021 EEO Public File Report (Kbest Media).pdf</a>	Applicant	EEO Public File Report	2021 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">EEO Program Statement (Kbest Media).pdf</a>	Applicant	Narrative Statement	EEO Narrative Statement	Done with Virus Scan and/or Conversion