

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003189248** | File Number: **0000141985** | Submit Date: **03/31/2021** | Call Sign: **WDRB** | Facility ID: **28476** | City: **LOUISVILLE** | State: **KY**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/31/2021** | Filing Status: **Active**

## General Information

| Section     | Question   | Response |
|-------------|--|----------|
| Attachments | Are attachments (other than associated schedules) being filed with this application? | No       |

## Licensee Information

### Licensee Name, Type and Contact Information

| Applicant                       | Address   | Phone             | Email              | Applicant Type |
|---------------------------------|---|-------------------|--------------------|----------------|
| INDEPENDENCE TELEVISION COMPANY | Chief Engineer<br>624 W. MUHAMMAD ALI BLVD<br>LOUISVILLE, KY 40203<br>United States | +1 (502) 584-6441 | gschroder@wdrb.com | COR            |

## Contact Representatives

| Contact Name  | Address   | Phone             | Email              | Contact Type         |
|---|---|-------------------|--------------------|----------------------|
| Christina H. Burrow<br>Legal Representative<br>Cooley LLP | Christina H. Burrow<br>1299 Pennsylvania Ave., NW<br>Suite 700<br>Washington, DC 20004<br>United States | +1 (202) 776-2687 | cburrow@cooley.com | Legal Representative |

## Common Stations

| Facility Identifier | Call Sign | City       | State | Time Brokerage Agreement |
|---------------------|-----------|------------|-------|--------------------------|
| 28476               | WDRB      | LOUISVILLE | KY    | No                       |
| 34167               | WBKI      | SALEM      | IN    | No                       |

## Program Report Questions

| Section                   | Question  | Response |
|---------------------------|---|----------|
| Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | Yes      |
| Full-time Employees       | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?  | No       |

## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name       | Title           |
|------------|-----------------|
| Dale Woods | General Manager |

## Certification

| Question  | Response                           |
|---|------------------------------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay |                                    |
| Certified Date  | 03/31/2021                         |
| Certified Title   | Vice President and General Manager |
| Authorized Party Name   | Dale Woods                         |

## Attachments

| File Name  | Uploaded By | Attachment Type           | Description                                       | Upload Status                          |
|--|-------------|---------------------------|---|--|
| <a href="#">WDRB WBKI 2019-2020 Annual EEO Public File report.pdf</a>                          | Applicant   | EEO Public File Report    | WDRB-WBKI 2019-2020 Annual EEO Public File Report | Done with Virus Scan and/or Conversion |
| <a href="#">WDRB WBKI 2020-2021 Annual EEO Public File Report.pdf</a>                          | Applicant   | EEO Public File Report    | WDRB-WBKI 2020-2021 Annual EEO Public File Report | Done with Virus Scan and/or Conversion |
| <a href="#">WDRB-WBKI EEO Report Complaints Exhibit.pdf</a>                                    | Applicant   | Discrimination Complaints | WDRB-WBKI EEO Complaints Exhibit                  | Done with Virus Scan and/or Conversion |
| <a href="#">WDRB-WBKI Model EEO Report Narrative Statement April 1 2020- March 31 2021.pdf</a> | Applicant   | Narrative Statement       | WDRB-WBKI Narrative Statement                     | Done with Virus Scan and/or Conversion |