

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0010698918** | File Number: **0000136912** | Submit Date: **02/24/2021** | Call Sign: **KIOD** | Facility ID: **2119** | City: **MCCOOK** | State: **NE**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **02/24/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	McCook Employment Unit EEO Report for 2021 License Renewal App.
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
LEGACY COMMUNICATIONS, LLC Doing Business As: LEGACY COMMUNICATIONS, LLC	3205 WEST NORTH FRONT STREET GRAND ISLAND, NE 68803 United States	+1 (308) 381-1430	ausher@krgi.com	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Stephen T. Lovelady , Esq . Special Counsel Fletcher, Heald & Hildreth, PLC	1300 North 17th Street Suite 1100 Arlington, VA 22209 United States	+1 (703) 812-0517	lovelady@fhhlaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
2119	KIOD	MCCOOK	NE	No
166012	KZMC	MCCOOK	NE	No
70565	KSWN	MCCOOK	NE	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Alan Usher	CEO

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	02/24 /2021
Certified Title	CEO
Authorized Party Name	Alan Usher

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Annual-EEO-Public-File-Report-Form-MC-2019.pdf	Applicant	EEO Public File Report	2019-20 Annual EEO Report	Done with Virus Scan and/or Conversion
Mccook annual-eeo-public-file-report-form-mc-2020-2021.pdf	Applicant	EEO Public File Report	2020-21 Annual EEO Report for McCook Employment Unit	Done with Virus Scan and/or Conversion
McCook Employment Unit EEO Narrative for Form 396 (01505112xB3D1E).PDF	Applicant	Narrative Statement	McCook Employment Unit Narrative Statement	Done with Virus Scan and/or Conversion