



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0016305252** | File Number: **0000133336** | Submit Date: **01/28/2021** | Call Sign: **KICX-FM** | Facility ID: **57517**

City: **MCCOOK** | State: **NE**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/28/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Program Report for KICX-FM, KBRL, KQHK, McCook, NE
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
ARMADA MEDIA - MCCOOK, INC. Doing Business As: Armada Media - McCook, Inc.	Christopher Bernier, CEO 258 South Main St. Fond du Lac, WI 54935 United States	+1 (920) 906-9900	cbernier@armadamedia.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Garrett G Lysiak , P.E . REGISTERED PROFESSIONAL ENGINEER Owl Engineering, Inc.	Garrett G. Lysiak, P. E. OWL ENGINEERING, INC 5844 HAMLINE AVE NORTH SHOREVIEW, MN 55126 United States	+1 (651) 784-7445	GGL@OWLENG.COM	Technical Representative
Shelley Sadowsky , Esq . FCC Counsel Shelley Sadowsky, LLC	Shelley Sadowsky 5938 Dorchester Way Rockville, MD 20852 United States	+1 (202) 997-9392	shelley@sadowskycommlaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
166033	KQHK	MCCOOK	NE	No
57517	KICX-FM	MCCOOK	NE	No
57516	KBRL	MCCOOK	NE	No

Program Report Questions

Section	Question	Response
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Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Bryan Loker	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/28/2021
Certified Title	CEO
Authorized Party Name	Christopher Bernier

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>2020 EEO Public File Report for KICX-FM, KBRL, KQHK, McCook, NE. pdf</u>	Applicant	EEO Public File Report	2020 EEO Pub File Report for SEU: KICX-FM, KBRL, KQHK, McCook, NE	Done with Virus Scan and/or Conversion
<u>2021 McCook Stations EEO Public File Report (1).pdf</u>	Applicant	EEO Public File Report	2021 EEO Pub File Report for SEU: KICX-FM, KBRL, KQHK, McCook, NE	Done with Virus Scan and/or Conversion
<u>Outreach Exhibit for EEO Program Report - McCook stations.pdf</u>	Applicant	Narrative Statement	Statement re: McCook SEU Outreach Initiatives	Done with Virus Scan and/or Conversion