

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0018223693** | File Number: **0000133632** | Submit Date: **01/28/2021** | Call Sign: **KALB-TV** | Facility ID: **51598** |  
 City: **ALEXANDRIA** | State: **LA**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/28/2021** | Filing Status:  
**Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
GRAY TELEVISION LICENSEE, LLC	4370 PEACHTREE RD NE ATLANTA, GA 30319 United States	+1 (404) 504-9828	mgodard@kalb.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Joan Stewart Wiley Rein LLP	1776 K Street, NW WASHINGTON, DC 20006 United States	+1 (202) 719-7438	jstewart@wiley.law	Legal Representative
Phillip Taylor Chief Engineer Gray Television Licensee, LLC	605 Washington Street Alexandria, LA 71303 United States	+1 (318) 445-2456	ptaylor@kalb.com	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
186715	K33MP-D	ALEXANDRIA	LA	No
187970	K23MM-D	ALEXANDRIA	LA	No
51598	KALB-TV	ALEXANDRIA	LA	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Michele Godard	GM/VP

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/28 /2021
Certified Title	Assistant Secretary
Authorized Party Name	Robert Folliard , III .

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">EEO Narrative Statement.pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion
<a href="#">KALB 2020 EEO PFR.pdf</a>	Applicant	EEO Public File Report	2020 Public File Report	Done with Virus Scan and/or Conversion
<a href="#">KALB 2021 EEO PFR.pdf</a>	Applicant	EEO Public File Report	2021 Public File Report	Done with Virus Scan and/or Conversion
<a href="#">KALB Discrimination Complaint Exhibit.pdf</a>	Applicant	Discrimination Complaints	Discrimination Complaint Exhibit	Done with Virus Scan and/or Conversion