

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0017612664** | File Number: **0000132417** | Submit Date: **01/25/2021** | Call Sign: **KADA** | Facility ID: **33259** | City:  
**ADA** | State: **OK**  
Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/25/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report for License Renewals KTLS, KXFC, KADA(AM/FM), and KYKC
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>THE CHICKASAW NATION</b> <b>Sovereign Nation</b> Doing Business As: THE CHICKASAW NATION	PO BOX 609 ADA, OK 74820 United States	+1 (580) 322- 1212	Roger.harris@chickasaw. net	OTH

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
David D Oxenford Wilkinson Barker Knauer, LLP	1800 M Street, NW Suite 800N Washington, DC 20036 United States	+1 (202) 783- 4141	doxenford@wbklaw. com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
33498	KADA-FM	ADA	OK	No
28053	KTLS-FM	HOLDENVILLE	OK	No
9941	KYKC	BYNG	OK	No
33259	KADA	ADA	OK	No
82533	KXFC	COALGATE	OK	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Roger Harris	Chief Operating Officer

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/25 /2021
Certified Title	Chief Operating Officer
Authorized Party Name	Roger Harris

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Chickasaw Nation 2019 EEO Annual Report.pdf</a>	Applicant	EEO Public File Report	Chickasaw Nation 2019 EEO Report	Done with Virus Scan and/or Conversion
<a href="#">Chickasaw Nation 2020-2021 EEO Annual Report.pdf</a>	Applicant	EEO Public File Report	Chickasaw Nation 2020-2021 EEO Annual Report	Done with Virus Scan and/or Conversion
<a href="#">Chickasaw Nation EEO Narrative Statement.pdf</a>	Applicant	Narrative Statement	Chickasaw Nation EEO Narrative Statement	Done with Virus Scan and/or Conversion