

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0000011866** | File Number: **0000131594** | Submit Date: **01/19/2021** | Call Sign: **KBBN-FM** | Facility ID: **14769**
 City: **BROKEN BOW** | State: **NE**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/19/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2021 EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
CUSTER COUNTY BROADCASTING CO. Doing Business As: CUSTER COUNTY BROADCASTING CO.	P. O. BOX 409 BROKEN BOW, NE 68822 United States	+1 (308) 872-5881	dbirnie6@hotmail.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
F. Reid Avett Legal Representative Womble Bond Dickinson (US) LLP	1200 19th Street, Suite 500 Washington, DC 20036 United States	+1 (202) 857-4425	Reid.Avett@wbd-us.com	Legal Representative
Laura M. Mizrahi TECHNICAL CONSULTANT COMMUNICATIONS TECHNOLOGIES, INC.	PO Box 1130 MARLTON, NJ 08053 United States	+1 (856) 985-0077	LMIZRAHI@COMMTECHRF.COM	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
14766	KCNI	BROKEN BOW	NE	No
14769	KBBN-FM	BROKEN BOW	NE	No
142190	K242CU	BROKEN BOW	NE	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
----------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
David Birnie	President

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/19 /2021
Certified Title	President
Authorized Party Name	David Birnie

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
broken-bow-ne_eeo_public_file-2-1--20210106-191820120-pdf.pdf	Applicant	EEO Public File Report	2021 Public File Report	Done with Virus Scan and /or Conversion
broken-bow-ne_eeo_public_file-7--20200109-220331097-pdf.pdf	Applicant	EEO Public File Report	2020 Public File Report	Done with Virus Scan and /or Conversion
EEO Report (2021) - Narrative Statement.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion