

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0027721992** | File Number: **0000130561** | Submit Date: **01/06/2021** | Call Sign: **KCRO** | Facility ID: **54902** | City: **OMAHA** | State: **NE**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/06/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO License Renewal Program Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>HICKORY RADIO, LLC</b> Doing Business As: HICKORY RADIO, LLC	Steven Seline 111 S 108th Street OMAHA, NE 68154 United States	+1 (402) 991-2201	sseline@walnutprep.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
LAWRENCE BERNSTEIN ATTORNEY LAW OFFICES OF LAWRENCE BERNSTEIN	LAWRENCE BERNSTEIN 3510 SPRINGLAND LN NW WASHINGTON, DC 20008 United States	+1 (202) 296-1800	LAWBERNS@VERIZON.NET	Legal Representative
NICK BURAS OPERATIONS MANAGER HICKORY RADIO, LLC	NICK BURAS 11717 BURT STREET SUITE 201 OMAHA, NE 68154 United States	+1 (402) 422-1600	NBURAS@WALNUTRADIO.COM	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
54902	KCRO	OMAHA	NE	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
JANET LARSEN	HR DIRECTOR

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/06/2021
Certified Title	HR DIRECTOR
Authorized Party Name	JANET LARSEN

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">KCRO EEO Narrative Statement Program Report 2020.docx</a>	Applicant	Narrative Statement		Done with Virus Scan and /or Conversion
<a href="#">Omaha.NE EEO Public File 2019 2020.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and /or Conversion
<a href="#">Omaha.NE EEO Public File 2020 2021.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and /or Conversion