

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0009961889** | File Number: **0000129049** | Submit Date: **12/01/2020** | Call Sign: **WIAT** | Facility ID: **5360** | City: **BIRMINGHAM** | State: **AL**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **12/01/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
NEXSTAR INC.	Elizabeth Ryder 545 E. John Carpenter Freeway Suite 700 Irving, TX 75062 United States	+1 (972) 373-8800	eryder@nexstar.tv	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Elizabeth Ryder General Counsel Nexstar Inc.	Elizabeth Ryder 545 E. John Carpenter Freeway Suite 700 Irving, TX 75062 United States	+1 (972) 373-8800	eryder@nexstar.tv	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
5360	WIAT	BIRMINGHAM	AL	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
William Cromwell	General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	12/01/2020
Certified Title	General Counsel
Authorized Party Name	Elizabeth Ryder

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">WIAT 2018 - 2019 EEO Report.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">WIAT 2019 - 2020 EEO Report.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">WIAT Complaint Status.pdf</a>	Applicant	Discrimination Complaints		Done with Virus Scan and/or Conversion
<a href="#">WIAT License Renewal EEO Narrative.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion