



(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003828738** | File Number: **0000128146** | Submit Date: **11/30/2020** | Call Sign: **WAKA** | Facility ID: **701** | City: **SELMA** | State: **AL**  
Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/30/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
ALABAMA BROADCASTING PARTNERS Doing Business As: ALABAMA BROADCASTING PARTNERS	Beverly Poston One Television Place Charlotte, NC 28205 United States	+1 (704) 372-4434	bposton@bahakel.com	GEP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
M. Anne Swanson Partner Wilkinson Barker Knauer, LLP	1800 M Street NW Suite 800N Washington, DC 20036 United States	+1 (202) 383-3342	aswanson@wbklaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
68427	WBMM	TUSKEGEE	AL	No
701	WAKA	SELMA	AL	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Laura Ross	Business Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/30 /2020
Certified Title	President of Managing Partner of Licensee
Authorized Party Name	Beverly B. Poston

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#"><u>Alabama Broadcasting Partners Annual EEO Report 2018-2019.pdf</u></a>	Applicant	EEO Public File Report	Alabama Broadcasting Partners Annual EEO Report 2018-2019	Done with Virus Scan and/or Conversion
<a href="#"><u>Alabama Broadcasting Partners Annual EEO Report 2019-2020.pdf</u></a>	Applicant	EEO Public File Report	Alabama Broadcasting Partners Annual EEO Report 2019-2020	Done with Virus Scan and/or Conversion
<a href="#"><u>Alabama Broadcasting Partners Discrimination Complaint.pdf</u></a>	Applicant	Discrimination Complaints	Alabama Broadcasting Partners Discrimination Complaint	Done with Virus Scan and/or Conversion
<a href="#"><u>Alabama Broadcasting Partners EEO Narrative Statement.pdf</u></a>	Applicant	Narrative Statement	Alabama Broadcasting Partners EEO Narrative Statement	Done with Virus Scan and/or Conversion