

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0010027639** | File Number: **0000127861** | Submit Date: **11/30/2020** | Call Sign: **KSUT** | Facility ID: **35816** | City: **IGNACIO** | State: **CO**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/30/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KUTE, Inc. EEO Report Form 396 (All stations in SEU) 11-27-2020, 11-30-2020
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>KUTE, INC.</b> Doing Business As: KSUT Public Radio	Tami Graham PO BOX 737 IGNACIO, CO 81137 United States	+1 (970) 563-0255	tamigraham11@gmail.com	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
GRAY FRIERSON HAERTIG Engineering Consultant HAERTIG	Gray Haertig 820 NORTH RIVER STREET SUITE 108 PORTLAND, OR 97227 United States	+1 (503) 282-2989	GFH@HAERTIG.COM	Technical Representative
Ernest T Sanchez , Esq . Legal Counsel THE SANCHEZ LAW FIRM PC	Ernest T. Sanchez 1629 K Street NW Suite 300 Washington, DC 20006 United States	+1 (202) 237-2814	ernestsanchez2348@gmail.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
175526	KDNM	RESERVE	NM	No
123206	KPGS	PAGOSA SPRINGS	CO	No
183360	KZNM	TOWAOC	CO	No
91346	KUUT	FARMINGTON	NM	No
82446	KUTE	IGNACIO	CO	No
47097	K292AX	CORTEZ	CO	No
35816	KSUT	IGNACIO	CO	No

35818	K287AA	PAGOSA SPRINGS, ETC.	CO	No
93294	KDNG	DURANGO	CO	No
53816	K216GF	SILVERTON	CO	No
124178	KUSW	FLORA VISTA	NM	No
35820	K287AC	FARMINGTON	NM	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Tami Graham	Executive Director

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/30 /2020
Certified Title	Executive Director
Authorized Party Name	Tami Graham

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">EXHIBIT 2 KUTE, Inc EEO Outreach Narrative.pdf</a>	Applicant	Narrative Statement	Exhibit 2 - KUTE, Inc. EEO Outreach Narrative 2018-2020	Done with Virus Scan and/or Conversion
<a href="#">KUTE, Inc. 2019 EEO Annual Public File Report.doc</a>	Applicant	EEO Public File Report	KUTE, Inc. 2019 EEO Annual Public File Report	Done with Virus Scan and/or Conversion
<a href="#">KUTE Inc 2020 Annual EEO Public File Report .pdf</a>	Applicant	EEO Public File Report	KUTE, Inc. 2020 EEO Annual Public File Report	Done with Virus Scan and/or Conversion

