



(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: <b>0002586030</b>	File Number: <b>0000128791</b>	Submit Date: <b>12/01/2020</b>	Call Sign: <b>KKDQ</b>	Facility ID: <b>3245</b>	City:
<b>THIEF RIVER FALLS</b>	State: <b>MN</b>				
Service: <b>Full Power FM</b>	Purpose: <b>EEO Report</b>	Status: <b>Received</b>	Status Date: <b>12/01/2020</b>	Filing Status: <b>Active</b>	

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KKDQ, KKAQ, KTRF, KTRF-FM EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
IOWA CITY BROADCASTING COMPANY, INC. Doing Business As: IOWA CITY BROADCASTING COMPANY, INC.	PO BOX 16683 5100 W 36TH STREET MINNEAPOLIS, MN 55416 United States	+1 (952) 913-4017	tor@ingstadmedia.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Edward P. De La Hunt DelaHunt Consulting	PO Box 1021 Bemidji , MN 56619 United States	+1 (218) 444-1025	eddelahunt@unitelc.com	Technical Representative
Dawn Sciarrino Managing Member Sciarrino & Shubert, PLLC	330 Franklin Road Suite 135A-133 Brentwood, TN 37027 United States	+1 (202) 256-9551	dawn@sciarrinolaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
3245	KKDQ	THIEF RIVER FALLS	MN	No
3244	KKAQ	THIEF RIVER FALLS	MN	No
73627	KTRF	THIEF RIVER FALLS	MN	No
189577	KTRF-FM	RED LAKE FALLS	MN	No

## Program Report Questions

Section	Question	Response
---------	----------	----------

<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Bob Hultgren	General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	12/01 /2020
Certified Title	Sole Owner
Authorized Party Name	Tor Ingstad

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">EEO Narrative Statement .pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion
<a href="#">Iowa City EEO Grp 1 2018-2019.pdf</a>	Applicant	EEO Public File Report	EEO Annual Report 2018-2019	Done with Virus Scan and /or Conversion
<a href="#">KTRF AM KTRF FM KKDQ KKAQ 2019-2020 EEO Report.pdf</a>	Applicant	EEO Public File Report	2019-2020 EEO Report	Done with Virus Scan and /or Conversion