

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0005094834** | File Number: **0000126217** | Submit Date: **11/17/2020** | Call Sign: **KCSE** | Facility ID: **175809** | City: **LAMAR** | State: **CO**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/17/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report 2020 for KANZA Society, Inc.
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>KANZA SOCIETY, INC.</b> Doing Business As: KANZA SOCIETY, INC.	Chuck Springer 210 N 7TH STREET GARDEN CITY, KS 67846 United States	+1 (620) 275-7444	ENGINEER@HPPR.ORG	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
William Murphy Executive Director Kanza Society, Inc.	William M Murphy 210 North 7th Street GARDEN CITY, KS 67846 United States	+1 (620) 275-7444	DIRECTOR@HPPR.ORG	Legal Representative
Chuck Springer CHIEF ENGINEER Kanza Society, Inc.	Chuck Springer 210 NORTH 7TH STREET GARDEN CITY, KS 67846 United States	+1 (620) 275-7444	ENGINEER@HPPR.ORG	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
174792	KGUY	GUYMON	OK	No
174740	KZNK	BREWSTER	KS	No
33372	KANZ	GARDEN CITY	KS	No
33383	KZNA	HILL CITY	KS	No
175809	KCSE	LAMAR	CO	No
90579	KTXP	BUSHLAND	TX	No
92623	KTOT	SPEARMAN	TX	No

174777	KZMZ	ELKHART	KS	No
85706	K235AL	AMARILLO	TX	No
92646	KZAN	HAYS	KS	No
174797	KTDH	DALHART	TX	No

**Program Report Questions**

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
William Murphy	Executive Director

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/17 /2020
Certified Title	Chief Engineer
Authorized Party Name	Charles C Springer, III .

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">EEO_2018.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">eeo_2019-20190219-151122352.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">EEO 2020.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion

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EEO naritive.pdf

Applicant

Narrative Statement

Done with Virus Scan and/or  
Conversion

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